No: 24/TTr-HĐQT-SVC

Ho Chi Minh City, 18 May, 2020

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2020 Ref.: For approval the authorization of BODs to make decisions on several issues within the authorities of AGM

Respectfully submit to: THE GENERAL MEETING OF SHAREHOLDERS

- In the past time, the AGM has authorized the BODs to make decisions on several matters within the authorities of AGM. These authorizations have helped the BODs to make timely decisions on a number of issues related to the Company's business operations, thereby bringing practical effects to the Company's business performance.
- In the current situations, to be able to promptly decide on issues arising in business operations of the Company, besides the issues to be submitted for discuss and approval at the AGM, the BODs would like to submit the AGM of 2020 for approval the authorization of BODs to make decisions on several issues within the authorities of AGM, as follows:
 - 1. Deciding on the organizational structure, issue and/or amend operating regulations of the Company;
 - 2. Deciding on buy, sell company's treasury shares in the best interest of the Company, as well as deal with relevant legal procedures;
 - 3. Deciding on extracting the Bonus & Welfare fund and the Operating fund of BODs & BOS for use but maximum extracting rate must not exceed the plan approved by the AGM of 2020;
 - 4. Deciding on interim cash dividend payment in 2020 but can be not exceeded the cash dividend plan approved by the AGM of 2020;
 - 5. Deciding on selection the independent auditing organization to audit the financial statements for the year 2020 of the Company
 - 6. Deciding on amendment, supplement the Charter of the Company in accordance with the Resolution of the AGM of 2020;
 - 7. Revising the 2020 business plan in case significant change in market affects to the Company's business performance.

This authorization shall be effective from its signing date to Annual General Meeting of Shareholders 2021.

Respectfully submit to the AGM for consideration and approval.

Yours sincerely.

Recipient:

- As stated above;

- Company archives.

For and behalf of BODs CHAIRMAN Signed

Mai Viet Ha