

No.: 05/TTr-HĐQT-SVC

Ho Chi Minh City, April 23, 2025

To: The Annual General Meeting of Shareholders 2025

PROPOSAL

Regarding 2024 Profit Distribution Plan

Pursuant to the 2024 business results of Saigon General Service Corporation (Savico) — based on the audited separate and consolidated financial statements of Savico,

The Board of Directors respectfully submits to the General Meeting of Shareholders the 2024 Profit Distribution Plan and the remuneration plan for the Board of Directors (BOD) and the Supervisory Board (SB) in 2025, as follows:

I. Consolidated Profit of Savico System in 2024

- 1.1. Net profit after tax of the parent company:
VND 84,458,851,071
- 1.2. Consolidated net profit after tax:
VND 206,620,916,336

II. 2024 Profit Distribution Plan

2.1. Appropriations to funds:

No appropriations to the Development Investment Fund or the Welfare – Reward Fund.

2.2. Dividend distribution to shareholders (at 45% of par value):

- **Cash dividend: 5%**
VND 33,310,032,000
(already advanced on September 23, 2024)
- **Stock dividend: 40%**
(A detailed issuance plan is attached in Proposal No. 06/TTr-HĐQT-SVC)

2.3. Operating fund of the BOD and SB in 2024

- Beginning balance on 01/01/2024: VND 3,670,049,397
- Fund allocated during the year: VND 0
- Disbursed during the year: VND 890,800,000
(includes remuneration for BOD and SB in 2023)
- Ending balance as of 31/12/2024: VND 2,779,249,397

Regarding remuneration for the BOD and SB in 2024 and the plan for 2025, it is proposed that the General Meeting of Shareholders approve the same amount as in 2023: **VND 890,800,000**.

The entire amount will be deducted from the remaining operational fund of the BOD and/or from business operation expenses. No additional fund will be appropriated from post-tax profits for the operation of the BOD and SB for 2024 and 2025.

Remuneration applies to non-executive members of the BOD and SB only. Executive members will not receive remuneration in accordance with the company's policy.

Specific monthly remuneration:

No.	Position	Remuneration (VND/month)
01	Chairman of BOD	25,000,000
02	Vice Chairman of BOD	22,000,000
03	Member of BOD	20,000,000
04	Head of SB	20,000,000
05	Member of SB	18,000,000

The BOD respectfully requests the General Meeting of Shareholders to authorize the BOD to proactively review, decide, and implement the advance and payment of remuneration to BOD and SB members in accordance with the above-approved contents.

Sincerely,

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

(Signed)

Ngô Đức Vũ