CÔNG TY CỔ PHẦN DỊCH VỤ TỔNG HỢP SÀI GÒN SAIGON GENERAL SERVICE CORPORATION (SAVICO)

Số:J8 /CV-SVC No:...../CV-SVC

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM Độc lập - Tự do - Hạnh phúc THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

TP. Hồ Chí Minh, ngày A tháng 01 năm 2025 Ho Chi Minh city, day month year 2025

CÔNG BỐ THÔNG TIN ĐỊNH KỲ PERIODIC INFORMATION DISCLOSURE

Kính gửi: Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh To: Hochiminh Stock Exchange

- 1. Tên tổ chức/Name of organization: CÔNG TY CỔ PHẨN DỊCH VỤ TỔNG HỢP SÀI GÒN/SAIGON GENERAL SERVICE CORPORATION
- Mã chứng khoán/Mã thành viên/ Stock code/ Broker code: SVC
- Địa chỉ/Address: 91 Pasteur, phường Bến Nghé, Quận 1, TP.HCM/91 Pasteur, Ben Nghe Ward, Dist. 1, Ho Chi Minh city.
- Điện thoại liên hệ/Tel: 028.38 213913

Fax: 028.38 213553

- E-mail: ir@savico.vn
- 2. Nội dung thông tin công bố/Contents of disclosure:
- Báo cáo quản trị năm 2024 của Công ty Cổ phần Dịch vụ Tổng hợp Sài Gòn (SAVICO)/ The Govenance Report of 2024 of Saigon General Services Corporation.
- 3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 24/01/2025 tại đường dẫn https://www.savico.com.vn/This information was published on the company's website on Januarty 24, 2025 as in the link https://www.savico.com.vn



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Tài liệu đính kèm/Attached documents: Tài liệu liên quan đến nội dung thông tin công bố/ Documents on disclosed information.

Đại diện tổ chức

Organization representative

Người được ủy quyền CBTT

Person authorized to disclose information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

(Signature, full name, position, and seal)

Huỳnh Văn Trường

Cổ PHÂN



SAIGON GENERAL SERVICE CORPORATION (SAVICO)

SOCIALIST REPUBLIC OF VIETNAM

<u>Independence – Freedom – Happiness</u>

No.: 04 /BC-HĐQT-SVC

Ho Chi Minh City, day24 montholyear 2025

THE GOVERNANCE REPORT OF LISTED COMPANIES (2024)

To: - State Securities Commission

- Hochiminh Stock Exchange

- Name of public company

: Saigon General Service Corporation

- Head office address

: 91 Pasteur, Ben Nghe Ward, District 1, HCMC

- Phone

: 028 3821 3913

- Email

: ir@savico.vn

- Charter capital

: 666,305,640,000 VND

- Securities code

: SVC

- Company governance

model

General Meeting of Shareholders, Board of Directors, Board

of Supervisors and Director General

- Regarding the implementation of the internal audit function : Implemented

I. Activities of the 2024 General Meeting of Shareholders:

No.	Resolution No.	Date	Content
1	01/2024/NQ-ÐНÐСÐ	April 3, 2024	The 2024 Annual General Shareholders' Meeting Resolution approved the following contents::
	4		1. Report on results in 2023 and orientation in 2024 of the Board of Directors and Executive Board;
			2. Report on activities of the Supervisors Board in 2023;
			3. Approval of the Proposal on selecting



			the unit to audit the 2024 financial statements;
			4. Approval of the 2023 Financial Report (audited);
			5. Approval of the Proposal on the 2023 profit distribution plan, the payment of remuneration to the Board of Directors and the Board of Supervisors in 2023 and the remuneration plan in 2024;
			6. Approval of the Proposal on changing the Company's head office address;
			7. Approval of the Proposal on some general issues and the authorization of the General Meeting of Shareholders to the Board of Directors to decide on some issues under the authority of the General Meeting of Shareholders;
			8. Approval of the Proposal to amend and supplement the Company's Charter;
			9. Approval of the Proposal on dismissal and election of replacement members of the Board of Directors for term IV (2020-2025).
			10. Approval of the Proposal on dismissal and election of replacement members of the Board of Supervisors for term IV (2020-2025)
2	02/2024/NQ-ÐHÐCÐ	October 16, 2024	Resolution of the General Meeting of Shareholders (in the form of collecting written opinions of Shareholders) approving the dismissal and election of additional members of Board of Directors

II. Activities of the Board of Directors in 2024:

1. Information about members of the Board of Directors:

No.	Member of the Board of Directors	Position	Start date/ No lo of the Board /independent Board	of Directors
			Appointed date	Dismissal date
01	Mr. Ngo Duc Vu	Chairperson of the Board of Directors (independent member of Board of Directors)	October 16, 2024	-

02	Mr. Nguyen Ngoc Chau	Deputy Chairperson	May 29, 2020	-
03	Mr. Ho Viet Ha	Deputy Chairperson of Board of Directors	October 16, 2024	
04	Mr. Vu Dinh Do		April 28, 2023	
05	Ms. Tran Thi Hong Bich	Member of Board of Directors	December 15, 2022	April 3, 2024
06	Mr. Tran Duc Huy	Independent member	December 15, 2022	April 3, 2024
07	Mr. Tran Xuan Anh	Member of Board of Directors	April 28, 2023	April 3, 2024
08	Mr. Tran Quang Truong	Member of Board of Directors	April 28, 2023	-
09	Mr. Tran Hai Anh	Member of Board of Directors cum Deputy Director General	April 3, 2024	-
10	Mr. Ngo Van Danh	Member of Board of Directors cum Deputy Director General	April 3, 2024	-
11	Mr. Nguyen Viet Cuong	Independent member of Board of Directors	April 3, 2024	October 16, 2024

2. Meetings of the Board of Directors:

In 2024, the Board of Directors held 08 meetings, members of Board of Directors participated in the meetings fully and actively, specifically as follows:

No.	Members of Board of Directors	Position	Number of meetings attended	Ratio	Reason for not attending
01	Mr. Ngo Duc Vu	Chairperson of the Board of Directors (independent member of Board of Directors)	01/08	12.5%	Elected as member of the Board of Directors from October 16, 2024
02	Mr. Nguyen Ngoc Chau	Deputy Chairperson	08/08	100%	
03	Mr. Ho Viet Ha	Deputy Chairperson of	08/08	100%	

		Board of Directors			
04	Mr. Vu Dinh Do		08/08	100%	
05	Ms. Tran Thi Hong Bich	Member of Board of Directors	01/08	12.5%	Dismissal of member of the Board of Directors from April 3, 2024
06	Mr. Tran Duc Huy	Independent member	01/08	12.5%	Dismissal of member of the Board of Directors from April 3, 2024
07	Mr. Tran Xuan Anh	Member of Board of Directors	01/08	12.5%	Dismissal of member of the Board of Directors from April 3, 2024
08	Mr. Tran Quang Truong	Member of Board of Directors	08/08	100%	
09	Mr. Tran Hai Anh	Member of Board of Directors cum Deputy Director General	07/08	87.5%	Elected as member of the Board of Directors from April 3, 2024
10	Mr. Ngo Van Danh	Member of Board of Directors cum Deputy Director General	07/08	87.5%	Elected as member of the Board of Directors from April 3, 2024
11	Mr. Nguyen Viet Cuong	Independent member of Board of Directors	06/08		Elected as member of the Board of Directors from April 3, 2024 and dismissed as member of the Board of Directors from October 16, 2024

In addition to the 08 direct meetings mentioned above, in 2024, the Board of Directors conducted 14 written referendums of members to approve issues related to the Company's operations and the system.

3. Supervisory activities of the Board of Directors over the Board of Director General:

Pursuant to the provisions of law, the Company Charter, and the internal governance regulations that have been issued, the Board of Directors has supervised the operations of the Board of Directors as follows:

- Closely monitor market developments and organize many meetings, work directly with the Board of Directors and the Board of Supervisors to provide timely guidance, support and supervise the operations of the Director General, the Director General's support staff and the capital representatives at the units with capital contributions of the Company to maintain stability and safety in business operations, finance and human resources of the entire system as well as consistent guidance in

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system development, closely following the strategic goals for 2024 approved by the General Meeting of Shareholders.

- Supervise the implementation of the contents of the Resolution of the General Meeting of Shareholders and the Resolutions of the Board of Directors issued.
- Monitor the implementation and compliance with law provisions for listed enterprises, reporting regimes, and information disclosure to ensure timeliness, accuracy, and completeness.

4. Resolutions/Decisions of the Board of Directors:

Approval of 08 meetings and 17 written opinions, the Board of Directors issued 33 Resolutions approving contents related to the organizational structure, governance and business operations of the Company.

STT	Resolution/Decision Number	Date of issue	Content	Approval ratio
1	01/NQ-HĐQT-SVC	January 9, 2024	Bank Loan	100%
2	02/NQ-HĐQT-SVC	January 9, 2024	Approved the policy of dissolution of the subsidiary	100%
3	03/NQ-HĐQT-SVC	February 1, 2024	Advance dividends in 2023 in cash	100%
4	04/NQ-HÐQT-SVC	February 1, 2024	The policy of approving Contracts/Transactions between Savico and Related Parties arising in 2024 is under the authority of the Board of Directors.	100%
5	05/NQ-HĐQT-SVC	February 7, 2024	Approval of the plan to organize the 2024 Annual General Meeting of Shareholders	100%
6	06/NQ-HÐQT-SVC	March 25, 2024	Change of capital representative personnel at member company	100%
7	07/NQ-HĐQT-SVC	April 3, 2024	Appointed the position Deputy Director General of the Company	100%
8	08/NQ-HĐQT-SVC	April 3, 2024	Finalization of remuneration for Board of Directors and Board of Supervisors in 2023	100%
9	09/NQ-HĐQT-SVC	April 3, 2024	Authorize the Director General to approve the content of the 2024 Annual General Meeting of Shareholders of member units	100%

10	10/NQ-HĐQT-SVC	April 12, 2024	Issuing the full text of the Charter of Saigon General Service Corporation, amended and supplemented for the 13th time	100%
11	11/NQ-HĐQT-SVC	April 22, 2024	Change of capital representative personnel at member units	100%
12	12/NQ-HĐQT-SVC	NQ-HĐQT-SVC May 22, 2024 Change of capital representative personnel at member units		100%
13	13/NQ-HĐQT-SVC	June 20, 2024	Change of capital representative personnel at member units	100%
14	14/NQ-HĐQT-SVC	June 20, 2024	Policy on selecting an auditing unit for the Company's 2024 financial statements	100%
15	15/NQ-HÐQT-SVC	July 3, 2024	Dismissal of the position Chief Accountant of the Company	100%
16	16/NQ-HÐQT-SVC	July 3, 2024	Dismissal of the position Chief Accountant of the Company	100%
17	17/NQ-HĐQT-SVC	July 3, 2024	Appointment of Deputy Director General of the Company	100%
18	18/NQ-HĐQT-SVC	July 3, 2024	Last registration date to exercise the right to receive cash dividends	100%
19	19/NQ-HĐQT-SVC	July 19, 2024	Cancel the list of shareholders to exercise the right to receive advance dividends in 2024 in cash	100%
20	20/NQ-HĐQT-SVC	August 19, 2024	Approval of investment policy to buy more shares to increase ownership ratio in member companies	100%
21	21/NQ-HĐQT-SVC	August 27, 2024	Change of capital representative personnel at member companies	100%
22	22/NQ-HĐQT-SVC	September 5, 2024	Last registration date to exercise the right to receive dividends in cash	100%
23	23/NQ-HÐQT-SVC	September 12, 2024	Dismissal of the position Director General and Legal Representative of the Company	100%

24	24/NQ-HĐQT-SVC	September 12, 2024	Appointed the position of Director General and Legal Representative of the Company	100%
25	25/NQ-HĐQT-SVC	September 12, 2024	Election to the position Deputy Chairperson of the Board of Directors	100%
26	26/NQ-HÐQT-SVC	September 12, 2024	Organizing to collect shareholders' opinions in writing	100%
27	27/NQ-HÐQT-SVC	September 27, 2024	Change of capital representative personnel at member units	100%
28	28/NQ-HĐQT-SVC	October 22, 2024	Change the title of Chairperson of the Board of Directors of the Company	100%
29	29/NQ-HĐQT-SVC	October 30, 2024	Change of capital representative personnel at member units	100%
30	30/NQ-HĐQT-SVC	November 15, 2024	Change of capital representative personnel at member units	100%
31	31/NQ-HÐQT-SVC	November 15, 2024	Promulgate the Regulations on Information Disclosure	100%
32	32/NQ-HÐQT-SVC	November 29, 2024	Approved the policy of terminating cooperation with partners	100%
33	33/NQ-HĐQT-SVC	December 13, 2024	Change of capital representative personnel at member units	100%

III. Supervisors Board

1. Information about Board of Supervisors members:

No.	Board of Supervisors members	Position	Start date/ No longer a member of the Board of Directors		
	members		Appointed date	Dismissal date	
1	Mr. Ha Ton Trung Hanh	Head	September 15, 2022	April 3, 2024	
2	Mr. Ngo Hoa	Member	May 29, 2020	-	
3	Mr. Bui Thanh Viet	Member	April 28, 2023	April 3, 2024	

4	Ms. Bui Thi Nhu Quynh	Head	April 3, 2024	-
.5	Ms. Le Thi Huyen	Member	April 3, 2024	-

2. Meetings of the Supervisory Board:

In 2024, the Board of Supervisors held 04 meetings to implement the review and evaluation work as well as perform the functions and tasks of the Board of Supervisors. The members of the Board of Supervisors fully participated and responsibly at all the meetings convened. Specifically as follows:

No.	Member of Board of Supervisors	Position	Number of meetings attended	Ratio	Reason for not attending
1	Mr. Ha Ton Trung Hanh	Committee Head	2/4	50%	Resigned from April 3, 2024
2	Mr. Ngo Hoa	Member	4/4	100%	
3	Mr. Bui Thanh Viet	Member	2/4	50%	Resigned from April 3, 2024
4	Ms. Bui Thi Nhu Quynh	Committee Head	2/4	50%	Additional election from April 3, 2024
5	Ms. Le Thi Huyen	Member	2/4	50%	Additional election from April 3, 2024

3. Supervisory activities of the Board of Supervisors over the Board of Directors and the Board of Directors General:

In early of year 2024, the Board of Supervisors completed the supervision of the activities of the Board of Directors and the Board of Directors General, specifically as follows:

- Supervise the implementation of the Resolution of the 2024 Annual General Meeting of Shareholders: The Supervisory Board has closely monitored the implementation progress and acknowledged that the Company's Board of Directors has been implementing the plan set out in the Resolution.
- Reviewing quarterly financial statements, audited reports for the first 6 months of 2024 and financial statements of audited year: Through the activities of the Accounting Department, Internal Audit Department, and direct communication with independent auditors during the 2024 audits to promptly update and review the audit results before the Company releases the report to the public.
- Review related party transactions within the approval authority of the Board of Directors or the General Meeting of Shareholders and make recommendations on

transactions requiring approval of the Board of Directors or the General Meeting of Shareholders

- Supervise the Company's production and business activities.
- Review, inspect and evaluate the effectiveness and efficiency of the Company's internal control, internal audit, risk management and early warning systems.

4. Coordination of activities between the Board of Supervisors and activities of the Board of Directors, Board of Directors General and other managers.

- Actively coordinate closely with the Board of Directors and Board of Directors General in inspecting and supervising all production and business activities of the Company; regularly exchange information and related documents.
- Contribute ideas to the Board of Directors and the Board of Directors General in the implementation of goals approved by the General Meeting of Shareholders.
- The Board of Directors and the Board of Directors General create favorable conditions for the Board of Supervisors to collect information and documents related to the Company's production and business activities.

IV. Executive Board:

No.	Full name	Date of birth	Qualifications	Appointment Date/Dismissal Date
Board	d of Directors Genera	I:		
1	Mr. Ho Viet Ha	March 4, 1976	Bachelor of Finance - Banking	September 12, 2024
2	Mr. Nguyen Hai Ha	December 11, 1982	Master of Business Administration	September 12, 2024
3	Mr. Tran Hai Anh	February 8, 1982	Engineer – Master of Business Administration	December 22, 2023
4	Mr. Ngo Van Danh	December 27, 1975	Bachelor of Economics	April 3, 2024
Chief	Accountant:			
1	Mr. Tran Thai Son	August 9, 1990	Bachelor of Accounting - Auditing	July 3, 2024
2	Ms. Tran Thi Linh	November 27, 1985	Bachelor of Economics	July 3, 2024

V. Training on corporate governance:

Members of the Board of Directors and managers of the Company regularly participate in training courses on corporate governance.

VI. List of the related persons of the public company and transactions of the related persons of the company with the company

- 1. List of related persons of the Company: According to attached Appendix 1
- 2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders: None
- 3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by listed companies: None
- 4. Transactions between the company and other entities::
- 4.1. Transactions between the company and the company in which members of the Board of Directors, members of the Board of Supervisors, Directors (Directors General) and other managers have been and are founding members or members of the Board of Directors, Board of Directors (Directors General) operating within the past three (03) years (calculated at the time of preparing the report): Details in section 7.1 Notes to the Separate Financial Statements for the Fourth Quarter of 2024.
- 4.2. Transactions between the company and company in which related persons of members of the Board of Directors, members of the Board of Supervisors, Board of Directors (Directors General) and other managers are members of the executive Board of Directors, Board of Directors (Directors General): None
- 4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Board of Directors (Directors General) and other managers: None.

VII. TRADING IN SHARES OF INSIDERS AND RELATED PERSONS OF **INSIDERS**

- 1. List of insiders and related persons of insiders: Appendix 2 attached
- 2. Transactions of insiders and related persons on SVC shares: None

VIII. OTHER ISSUES TO CONSIDER: None.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN X

Ngo Duc Vu

Appendix 1: List of related persons of the Company:

S/N	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	ID card number/Busi ness registration number	Date of issue of ID card/Busine ss registration	Place of issue ID/Business Registration		The moment is the ralated person	The moment is no longer the ralated person	Reasion
	1. LIST OF SUBSIDIARIES									
1	Saigon Automotive Service JSC			0302030265	30/06/2000	DPI of Ho Chi Minh City	61A Cao Thang, District 03, HCMC	30/06/2000		Subsidiary
2	Toyota Giai Phong Co.,Ltd			0100773902	01/10/2020	DPI of Ha Noi City	807 Solutions Ward , Hoang Mai District , Hanoi City	01/10/2020		Subsidiary
3	Saigon Trading and Service Co., Ltd.			1800638890	11/08/2006	DPI of Can Tho City	164-166C 3/2 Street , Hung Loi Ward, Ninh Kieu District, Can Tho City	11/08/2006		Subsidiary
4	Saigon Ngoi Sao Joint Stock Company			0305081349	09/07/2007	DPI of Ho Chi Minh City	510 National Highway 13, Hiep Binh Phuoc Ward , Thu Duc City , Ho Chi Minh City	09/07/2007		Subsidiary
5	Savico Ha Noi JSC			0102305191	03/07/2007	DPI of Ha Noi City	7-9 Nguyen Van Linh Street , Gia Thuy Ward , Long Bien District, Hanoi	03/07/2007		Subsidiary

					City Internal	1	
6	Toyota Can Tho Co., Ltd.	1800662639	07/09/2020	DPI of Can Tho City	71 Hung Vuong, Thoi Binh Ward, Ninh Kieu District, Can Tho City.	07/09/2020	Subsidiary
7	Savico Da Nang JSC	0401581979	03/01/2014	DPI of Da Nang City	66 Vo Van Tan , Thanh Khe District , Da Nang City Da Nang	03/01/2014	Subsidiary
8	OtoS JSC	0312801485	08/08/2014	DPI of Ho Chi Minh City	68 Nam Ky Khoi Nghia, District 1, HCMC	08/08/2014	Subsidiary
9	Da Nang Son Tra Investment JSC	0401610891	17/06/2014	DPI of Da Nang City	Beach Trem , Son Tra District , Da Nang City Da Nang	17/06/2014	Subsidiary
10	Sai Gon Cuu Long Automotive JSC	1801343681	26/06/2014	DPI of Can Tho City	274 30/4 Street , Ninh Kieu District , Can Tho City	26/06/2014	Subsidiary
11	Nam Song Hau Automotive JSC	1801395908	06/05/2015	DPI of Can Tho City	Lot E1-1, Vo Nguyen Giap Street , Cai Rang District Teeth , Can Tho City	06/05/2015	Subsidiary
12	Saigon Northwest Automotive JSC	0313291741	08/06/2015	DPI of Ho Chi Minh City	43/7A, Xuan Thoi Dong Commune , Hoc Mon District , HCMC	08/06/2015	Subsidiary

13	Vinh Thinh Automotive JSC	3702366949	08/06/2015	DPI of Binh Dương Province	55/5 Binh Giao Street , Thuan An City, Binh Duong Province	08/06/2015	Subsidiary
14	Vinh Thinh Vehicles and Specialized Equipment Co.,Ltd	3801177156	21/06/2018	DPI of Binh Phuoc Province	Hamlet 1, Dong Tien town, District Dong Phu, Binh Phuoc Province	21/06/2018	Subsidiary
15	Ba Ria Vung Tau Automotive JSC	3502458462	16/07/2021	DPI of Ba Ria - Vung Tau Province	274, National Highway 51, area Hai Dinh street, Kim Dinh ward, Ba Ria - Vung Tau province.	16/07/2021	Subsidiary
16	Dong Hiep Automotive Trading and Service Co.,Ltd	1101940056	03/02/2020	DPI of Long An province	No. 7, area Street 6, Town Ben Luc , district Wharf Luc , Long An province	03/02/2020	Subsidiary
17	Lam Dong Automotive Co., Ltd	5801392333	13/12/2018	DPI of Lam Dong province	No. 200 National Highway 20, town Lien Nghia town , Duc Trong district , Lam Dong province	13/12/2018	Subsidiary
18	Sao Tay Nam Automotive JSC	1801413586	12/08/2015	DPI of Can Tho City	91 CMT8, An Thoi Ward , Binh Thuy District , Can Tho City	12/08/2015	Subsidiary

19	SAVICO Southern Investment and Development JSC	0317596423	3 06/12/2022	DPI of Ho Chi Minh City	68 Nam Kỳ Khoi Nghia, Nguyen Thai Binh Ward, District 1, HCMC	06/12/2022	Subsidiary
20	Au Viet Automotive JSC	0402052199	9 10/07/2020	DPI of Da Nang City	02 Nguyen Huu Tho , Ward Hai Thuan Tay, Hai Chau District, Da Nang Da Nang	10/07/2020	Subsidiary
21	Binh Duong New City Automotive Service JSC	3702287077	7 16/07/2015	DPI of Binh Duong province	Lot C13 Hung Vuong, Ward Hoa Phu, TDM City, Binh Duong	16/07/2015	Subsidiary
22.	Savico Investment JSC	0313958908	3 11/08/2016	DPI of Ho Chi Minh City	66-68 Nam Ky Khoi Nghia, Nguyen Thai Binh Ward , District 1, HCMC	11/08/2016	Subsidiary
	2. LIST OF AFFILIATED COMPAN	ES					
01.	Toyota East Saigon JSC	0303091197	03/11/2003	DPI of Ho Chi Minh City	507 Vo Nguyen Giap, An Phu Ward, Thu Duc City, HCMC	03/11/2003	Affiliated Company
02.	Toyota Ly Thuong Kiet Co.,Ltd	0302751838	3 09/04/2011	DPI of Ho Chi Minh City	188 Le Trong Tan , Tay Thanh Ward , Tan Phu District , HCMC	09/04/2011	Affiliated Company

03.	Bac Au Automotive JSC	0313532348	12/11/2015	DPI of Ho Chi Minh City	340A Nguyen Van Linh, Binh Thuan Ward , District 7, HCMC	12/11/2015	Affiliated Company
04.	Future Knowledge Investment JSC	0110578435	20/12/2023	DPI of Hanoi City	Floor 6, Building	20/12/2023	Affiliated Company
1	INTERNALIST						
1	Ngo Duc Vu						Chairman of the BODs (Independent member)
2	Nguyen Ngoc Chau						Vice Chairman of the BODs
3	Ho Viet Ha						Vice Chairman of the BODs
4	Vu Dinh Do						Member of the BODs
5	Tran Quang Truong						Member of the BODs

6	Tran Hai Anh					Member of the BODs, Deputy General Director
7	Ngo Van Danh					Member of the BODs, Deputy General Director
8	Bui Thi Nhu Quynh					Head of Board of Supervisors
9	Ngo Hoa					Member of Board of Supervisors
10	Le Thi Huyen					Member of Board of Supervisors
11	Tran Thi Linh					Chief Accountant

12	Huynh Van Truong									Administrator/ Authorized person to disclose information
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Appendix 2. List of related persons of internalist

StatusNo	Stock Code	Name	Securities trading account (if any)	Position in the company (if any)	Relationships with the company/internalist	Citizen ID/BusinessRe gistration Certificate	Certificate Numbe	Date of issue	Date of appointment
1	2	3	4	5	6	7	8	9	14
Text		Text	Text	Text	Text	Text	Text	dd/mm/yyyy	dd/mm/yyyy
1	SVC	Ngo Duc Vu		Chairman of the BODs (Independent Member)					
1.1	SVC	Dinh Thi Thi			Mom				
1.2	SVC	Ngo Thi Thanh Van			Older sister				
1.3	SVC	Ngo Duc Giang			Younger Brother				
1.4	SVC	Nguyen Thuy Dung			Wife				
1.5	SVC	Ngo Viet Bao			Daughter				
1.6	SVC	Ngo Viet Thi			Daughter				
1.7	SVC	Nguyen Van Tri			Father in law				

1.8	SVC	Le Thi Hoa			Mother in law				
1.9	SVC	Dinh Cong Chinh			Brother in law				
1.10	SVC	Ngo Thi Huong			Sister in law				
1.11	SVC	DNP Water Industry Investment Joint Stock Company			Mr. Ngo Duc Vu holds the position of Chairman of the Board of Directors.	Business Registration	2400813885	April 26, 2017	
1.12	SVC	Cam Ranh Urban Joint Stock Company			Mr. Ngo Duc Vu holds the position of Member of the Board of Directors.	Business Registration	4200272456	7/1/2005	
1.13	SVC	DNP Holding Joint Stock Company			Mr. Ngo Duc Vu holds the position of Vice Chairman of the Board of Directors.	Business Registration	3600662561	2/1/2004	
1.14	SVC	Ninh Hoa Urban Joint Stock Company			Mr. Ngo Duc Vu holds the position of Member of the Board of Directors.	Business Registration	4200442852	7/1/2005	
1.15	SVC	Saigon Water Infrastructure Joint Stock Company			Mr. Ngo Duc Vu holds the position of Member of the Board of Directors.	Business Registration	0303476454	August 27, 2004	
2	SVC	Ho Viet Ha	021C279324	Vice Chairman of Board of Directors					
2.1	SVC	Ho Van Hiep			Dad				

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2.2	SVC	Nguyen Thi Khiem Nhuong		Mom				
2.3	SVC	Tran Thi Minh Hao		Wife				
2.4	SVC	Ho Hien Anh		Daughter				
2.5	SVC	Ho Hien Phuong		Daughter				
2.6	SVC	Ho Tung Lam		Son				
2.7	SVC	Ho Binh Minh		Son				
2.8	SVC	Ho Thi My Ngoc		Younger sister				
2.9	SVC	Phan Thanh Van		Brother in law				
2.10	SVC	Tran Dinh Hau		Father in law				
2.11	SVC	Nguyen Thi Hoa		Mother in law				
2.12	SVC	Tasco Joint Stock Company		Mr. Ho Viet Ha holds the position of Vice Chairman of the Board of Directors and General Director.	Business Registration	0600264117	12/26/2007	
2.13	SVC	Sweden Auto Co., Ltd.		Mr. Ho Viet Ha holds the position of Chairman of the Company and Legal Representative.	Business Registration	0313761612	April 15, 2016	

2.14	SVC	Tasco Auto Joint Stock Company		Mr. Ho Viet Ha holds the position of member of the Board of Directors.	Business Registration	0109793371	October 27, 2021	
3	SVC	Nguyen Ngoc Chau	Vice Chairman of Board of Directors					
3.1	SVC	Tran Thi Yen		Mom				
3.2	SVC	Huynh Thi Phuong Nam		Wife				
3.3	SVC	Nguyen Quoc Khanh		Son				
3.4	SVC	Nguyen Quoc Thinh		Son				
3.5	SVC	Nguyen Ngoc Minh		Younger Brother				
3.6	SVC	Nguyen Ngoc Yen Anh		Younger sister				
3.7	SVC	Nguyen Ngoc Thanh		Younger Brother				
3.8	SVC	Ben Thanh Corporation - 1 member LLC		Mr. Nguyen Ngoc Chau is a full-time member of the Board of Directors.				
3.9	SVC	Savico Danang Joint Stock Company		Mr. Nguyen Ngoc Chau holds the position of Vice Chairman of the Board of Directors.				
4	SVC	Vu Dinh Do	Member of BODs					

4.1	SVC	Vu Duc Tue		Dad		
4.2	SVC	Do Thi Thu Quyen		Mom		
4.3	SVC	Vu Manh Duc		Older brother		
4.4	SVC	Vu Thi Thu		Older sister		
4.5	SVC	Vu Bich Thuy		Older sister		
4.6	SVC	Ngo Duc Hoa		Brother in law		
4.7	SVC	Duong Thi Huyen		Sister in law		
4.8	SVC	Nguyen Van Luong		Brother in law		
4.9	SVC	Nguyen Thi Hanh		Wife		
4.10	SVC	Vu Dinh Chi Dung		Son		
4.11	SVC	Vu Dinh Trung		Son		
4.12	SVC	Vu Nguyen Thao Nguyen		Son		

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4.13	SVC	Nguyen Duc Tuyen			Father in law				
4.14	SVC	Nguyen Thi Cam			Mother in law				
4.15	SVC	DNP Water Industry Investment Joint Stock Company			Mr. Vu Dinh Do holds the position of Member of the Board of Directors.	Business Registration	2400813885	April 26, 2017	
4.16	SVC	Savico Hanoi Joint Stock Company			Mr. Vu Dinh Do holds the position of Chairman of the Board of Directors.	Business Registration	0102305191	June 19, 2007	
4.17	SVC	VII Holding Joint Stock Company			Mr. Vu Dinh Do holds the position of Chairman of the Board of Directors and Legal Representative.	Business Registration	2400992088	05/29/2024	
4.18	SVC	Tasco Auto Joint Stock Company			Mr. Vu Dinh Do holds the position of Member of the Board of Directors.	Business Registration	109793371	October 27, 2021	
4.19	SVC	Tasco Joint Stock Company			Mr. Vu Dinh Do holds the position of Chairman of the Board of Directors.	Business Registration	0600264117	12/26/2007	
5	SVC	Tran Quang Truong		Member of BODs					4/28/2023
5.1	SVC	Ben Thanh Materials Joint Stock Company			Mr. Tran Quang Truong holds the position of Chairman of the Board of Directors.	Business Registration	0302239482	December 17, 2021	
5.2	SVC	Ben Thanh General Cultural Joint Stock Company			Mr. Tran Quang Truong holds the position of Chairman of the Board of Directors.	Business Registration	0400403042	October 27, 2022	

5.3	SVC	Ben Thanh - Sao Thuy Company Limited		Mr. Tran Quang Truong holds the position of Vice Chairman of the Board of Directors.	Business Registration	0312617567	September 28, 2018
5.4	SVC	Ben Thanh Corporation		Mr. Tran Quang Truong holds the position of Executive Board Assistant.	Business Registration	0301151147	August 18, 2010
5.5	SVC	Tran Thi Quy		Wife			
5.6	SVC	Tran Thi My Nhi		Son			
5.7	SVC	Tran Gia Huy		Son			
5.8	SVC	Tran Dinh Thao		Older Brother			
5.9	SVC	Tran Dinh Thao		Younger brother			
5.10	SVC	Tran Thi Thanh Huyen		Younger Sister			
5.11	SVC	Tran Thi Thu Hang		Younger Sister			
5.12	SVC	Tran Quang Thuan		Younger brother			
5.13	SVC	Tran Anh Tuan		Younger brother			
6		Tran Hai Anh	Member of BODs/Deputy General Director				

6.1		Tran Kim Dinh		Dad				
6.2		Tran Tuan Anh		Younger brother				
6.3		Tran Tue Minh		Daughter				
6.4		Tran Kim Thach		Son				
6.5		Nguyen Kieu Yen		Wife				
6.6		Sao Tay Nam Automotive Joint Stock Company		Mr. Tran Hai Anh holds the position of Chairman of the Board of Directors.	Business Registration	1801413586	August 21, 2015	
6.7		Ben Thanh Automotive Joint Stock Company		Mr. Tran Hai Anh holds the position of Member of the Board of Directors.	Business Registration	0309708126	January 18, 2010	
6.8		Toyota Long Bien Company Limited		Mr. Tran Hai Anh holds the position of Member of the Board of Directors.	Business Registration	0104069006	July 20, 2009	
6.9		Binh Duong New City Automotive Service Joint Stock Company		Mr. Tran Hai Anh holds the position of Member of the Board of Directors.	Business Registration	3702287077	July 16, 2015	
7	SVC	Ngo Van Danh	Member of BODs/Deputy General Director					
7.1	SVC	Ngo Thi Thu Ha		Older sister				

7.2	SVC	Ngo Thi Thu Hang		Older sister				
7.3	SVC	Ngo Thi My Hanh		Older sister				
7.4	SVC	Ngo Thi My Hiep		Older sister				
7.5	SVC	Ngo Van Tuan		Younger Brother				
7.6	SVC	Saigon Automotive Service Joint Stock Company		Mr. Ngo Van Danh holds the position of Head of the Board of Supervisors.	Business Registration	0302030265	June 30, 2000	
7.7	SVC	Ben Thanh Automotive Joint Stock Company		Mr. Ngo Van Danh holds the position of Head of the Board of Supervisors.	Business Registration	0309708126	January 18, 2010	
8	SVC	Bui Thi Nhu Quynh	Head of Board of Supervisors					
8.1	SVC	Bui Duc Binh		Father				
8.2	SVC	Nguyen Nhu Hoa		Mother				
8.3	SVC	Nguyen Huu Luan		Father in law				
8.4	SVC	Nguyen Bich Thuy		Mother in law				
8.5	SVC	Nguyen Minh Hai		Husband				

8.6	SVC	Nguyen Minh Chau		Daughter				
8.7	SVC	Nguyen Gia Linh		Daughter				
8.8	SVC	Bui Thi Cam Van		Younger sister				
8.9	SVC	Tran Duy Hung		brother in law				
8.19	SVC	Nguyen Huu Ha		Brother in law				
9	SVC	Ngo Hoa	Member of Board of Supervisors					
9.1	SVC	Nguyen Thi Lieu		Mom				
9.2	SVC	Nguyen Thi Thu Nga		Wife				
9.3	SVC	Ngo Bao Khang		Son				
9.4	SVC	Ngo Bao Quyen		Son				
9.5	SVC	Ngo Hieu		Older brother				
9.6	SVC	Bac Au Automotive Joint Stock Company	,	Mr. Ngo Hoa holds the position of Vice Chairman of the Board of Directors.	Business Registration	0313532348	12/11/2015	

9.7	SVC	Ben Thanh Corporation			Mr. Ngo Hoa holds the position of Chief Accountant.	Business Registration	0301151147	August 18, 2010	4/28/2023
10	SVC	Le Thi Huyen		Member of Board of Supervisors					4/28/2023
10.1	SVC	Le Xuan Thanh			Father				
10.2	SVC	Bui Thi Dung			Mother				
10.3	SVC	Le Thi Trang			Sister				
10.4	SVC	Le Duy Dat			younger brother				
10.5	SVC	Le Thanh Hung			Husband				
10.6	SVC	Le Thanh Tich			Father in law				
10.7	SVC	Doan Thu Thuy			Mother in law				
10.8	SVC	Le Thi Thu Hien			Brother in law				
10.9	SVC	Le Minh Dong			Brother in law				
10.10	SVC	Pham Duc Hiep			Brother in law				
11	SVC	Nguyen Hai Ha	058C001982	General Director					

11.1	SVC	Do Thi Giang		Mother				
11.2	SVC	Bui Thi Phuong Thao		Wife				
11.3	SVC	Nguyen Kha Ngan		Son				
11.4	SVC	Nguyen Chi Hieu		Son				
11.5	SVC	Nguyen Hai Binh		Older brother				
11.6	SVC	Nguyen Thi Kim Cuc		Sister in law				
11.7	SVC	Bui Tien Vuong		Father in law				
11.8	SVC	Nguyen Thi Thu		Mother in law				
11.9	SVC	Savico Hanoi Joint Stock Company	Mr. Nguyen Hai Ha holds the position of Member of the Board of Directors, General Director - Legal Representative		Business Registration	0102305191	June 19, 2007	June 16, 2023
11.10	SVC	Viet Nhat Medical Investment and Development Joint Stock Company	Mr. Nguyen Hai Ha holds the position of Chairman of the Board of Directors.		Business Registration	0101178800	September 27, 2010	

11.11	SVC	SVC Yacht Joint Stock Company	Mr. Nguyen Hai Ha holds the position of General Director - Legal Representative		Business Registration	4201968158	2/12/2022	
11.12	SVC	Savico Danang Joint Stock Company	Mr. Nguyen Hai Ha holds the position of Chairman of the Board of Directors[1]		Business Registration	0401581979	3/1/2014	
11.13	SVC	Toyota Ly Thuong Kiet Company Limited	Mr. Nguyen Hai Ha holds the position of Chairman of the Board of Directors and Legal Representative.		Business Registration	0302751838	9/4/2011	
11.14	SVC	Toyota Tay Ninh Company Limited	Mr. Nguyen Hai Ha holds the position of Chairman of the Board of Directors and Legal Representative.		Business Registration	3901343230	12/26/2023	
11.15	SVC	Nam Song Hau Automotive Joint Stock Company	Mr. Nguyen Hai Ha holds the position of Chairman of the Board of Directors and Legal Representative.		Business Registration	1801395908	6/5/2015	
12	SVC	Tran Thi Linh	Chief Account					3/7/2024
12.1	SVC	Cao Van Thanh		Husband				
12.2	SVC	Cao Viet Thang		Son				

12.3	SVC	Cao Chi Kien		Son		
12.4	SVC	Tran Xuan Ve		Father		
12.5	SVC	Dinh Thi Ly		Mother		
12.6	SVC	Cao Hong Vien		Father in law		
12.7	SVC	Nguyen Thi Giang		Mother in law		
12.8	SVC	Tran Duc Tuan		Older brother		
12.9	SVC	Tran Thi Ly		Younger sister		
12.10	SVC	Vu Thi Huong		Sister in law		
12.11	SVC	Luu Viet Cuong		Brother in law		
12.12	SVC	Cao Quoc Tuan		Brother in law		
12.13	SVC	Nguyen Thi Bich Phuong		Sister in law		
13	SVC	Huynh Van Truong	Administrator/Authorized Person to Disclose Information			7/8/2022

13.1	SVC	Huynh Van Huong	Father				
13.2	SVC	Nguyen Thi Thanh Tam	Mother				
13.3	SVC	Nguyen Dang Nha Truc	Wife				
13.4	SVC	Huynh Nguyen Gia Hung	Son				
13.5	SVC	Huynh Nguyen Gia Huy	Son				
13.6	SVC	Saigon Northwest Automotive Joint Stock Company	Mr. Huynh Van Truong holds the position of member of the Board of Directors.	Business Registration	0313291741	8/6/2015	
13.7	SVC	Vinh Thinh Automotive Corporation	Mr. Huynh Van Truong holds the position of member of the Board of Directors.	Business Registration	3702366949	8/6/2015	
13.8	SVC	Future Knowledge Investment Joint Stock Company	Mr. Huynh Van Truong is a member of the Board of Directors.	Business Registration	0110578435	12/20/2023	
13.9	SVC	Ba Ria Vung Tau Automotive Joint Stock Company	Mr. Huynh Van Truong is Head of the Board of Supervisors.	Business Registration	3502458462	July 16, 2021	

13.10	SVC	Nam Song Hau Automotive Joint Stock Company	Mr. Huynh Van Truong is Head of the Board of Supervisors.	Business Registration	1801395908	6/5/2015	
13.11	SVC	Vinh Thinh Vehicles and Specialized Equipment Company Limited	Mr. Huynh Van Truong is a member of the Board of Directors.	i Biisiness i	3801177156	June 21, 2018	
13.12	SVC	Saigon Trading Service Company Limited	Mr. Huynh Van Truong is Chairman of the Board of Directors.	Riiginegg I	1800638890	11/8/2006	