

**CÔNG TY CỔ PHẦN
DỊCH VỤ TỔNG HỢP SÀI GÒN
SAIGON GENERAL SERVICE
CORPORATION
(SAVICO)**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Số: 189/TB-SVC
No:...../TB-SVC

*TP. Hồ Chí Minh, ngày 20 tháng 07 năm 2026
Ho Chi Minh city, day ... month ... year 2025*

**THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL**

*(Mẫu dùng cho các trường hợp bổ nhiệm và/hoặc miễn nhiệm/từ nhiệm
Applied to cases of appointment and/or dismissal/resignation)*

**Kính gửi: Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh
To: Hochiminh Stock Exchange**

Căn cứ Nghị quyết số 12/NQ-HĐQT-SVC ngày 20/07/026 của Hội đồng quản trị Công ty Cổ phần Dịch vụ Tổng hợp Sài Gòn (SAVICO)/*Pursuant to Resolution No. 12/NQ-HĐQT-SVC date July 20, 2026 of Directors of Board of Saigon General Services Corporation;*

Căn cứ Nghị quyết số 13/NQ-HĐQT-SVC ngày 20/07/026 của Hội đồng quản trị Công ty Cổ phần Dịch vụ Tổng hợp Sài Gòn (SAVICO)/*Pursuant to Resolution No. 13/NQ-HĐQT-SVC date July 20, 2026 of Directors of Board of Saigon General Services Corporation;*

Căn cứ Nghị quyết số 14/NQ-HĐQT-SVC ngày 20/07/026 của Hội đồng quản trị Công ty Cổ phần Dịch vụ Tổng hợp Sài Gòn (SAVICO)/*Pursuant to Resolution No. 14/NQ-HĐQT-SVC date July 20, 2026 of Directors of Board of Saigon General Services Corporation;*

Căn cứ Nghị quyết số 15/NQ-HĐQT-SVC ngày 20/07/026 của Hội đồng quản trị Công ty Cổ phần Dịch vụ Tổng hợp Sài Gòn (SAVICO)/*Pursuant to Resolution No. 15/NQ-HĐQT-SVC date July 20, 2026 of Directors of Board of Saigon General Services Corporation;*

Căn cứ Nghị quyết số 16/NQ-HĐQT-SVC ngày 20/07/026 của Hội đồng quản trị Công ty Cổ phần Dịch vụ Tổng hợp Sài Gòn (SAVICO)/*Pursuant to Resolution No. 17/NQ-HĐQT-SVC date July 20, 2026 of Directors of Board of Saigon General Services Corporation;*

Chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty Cổ phần Dịch vụ Tổng hợp Sài Gòn như sau/*We are pleased to announce the personnel change of Saigon General Services Corporation as follows:*

❖ Trường hợp bổ nhiệm/In case of appointment (*):

1. Ông/Mr: Nguyễn Hải Hà

- Chức vụ trước khi bổ nhiệm/*Former position in the organization*: Thành viên HĐQT kiêm Tổng Giám đốc/*Member of BODs cum General Director*

- Chức vụ được bổ nhiệm/*Newly appointed position*: Chủ tịch HĐQT/Chairman of BODs

- Thời hạn bổ nhiệm/*Term*: 2025-2030

- Ngày bắt đầu có hiệu lực/*Effective date*: 20/07/2026

2. Ông/Mr: Diệp Trần Bảo

- Chức vụ trước khi bổ nhiệm/*Former position in the organization*: Phó Tổng Giám đốc/ Deputy General Director

- Chức vụ được bổ nhiệm/*Newly appointed position*: Tổng Giám đốc/ General Director

- Thời hạn bổ nhiệm/*Term*: 2025-2030

- Ngày bắt đầu có hiệu lực/*Effective date*: 20/07/2026

3. Ông/Mr: Trần Huy Ánh

- Chức vụ trước khi bổ nhiệm/*Former position in the organization*: Tổng Giám đốc Savico Hà Nội/*General Director of Savico Hanoi*

- Chức vụ được bổ nhiệm/*Newly appointed position*: Phó Tổng Giám đốc/ Deputy General Director

- Thời hạn bổ nhiệm/*Term*: 2025-2030

- Ngày bắt đầu có hiệu lực/*Effective date*: 20/07/2026

❖ Trường hợp miễn nhiệm/từ nhiệm/In case of dismissal/resignation:

1. Ông/Mr.: Ngô Đức Vũ

- Không còn đảm nhận chức vụ/*Dismissed/Resigned position*: Chủ tịch HĐQT/Chairman of BODs

- Lý do miễn nhiệm (nếu có)/*Reason (if any)*:

- Ngày bắt đầu có hiệu lực/*Effective date*: 20/07/2026

2. Ông/Mr.: Nguyễn Thành Toại

- Không còn đảm nhận chức vụ/*Dismissed/Resigned position*: Phó Tổng Giám đốc/
Deputy General Director

- Lý do miễn nhiệm (nếu có)/*Reason (if any)*:

- Ngày bắt đầu có hiệu lực/*Effective date*: 20/07/2026

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 20/07/2026 tại đường dẫn <https://www.savico.com.vn>

This information was published on the company's website on July 20, 2026, as in the link <https://www.savico.com.vn>.

Tài liệu đính kèm/Attached documents:

- Nghị quyết HĐQT về việc thay đổi nhân sự;
(*The Resolution of the Directors of Board of change in persionel*).

- Danh sách người có liên quan (Phụ lục II -
Danh sách người nội bộ và những người có liên
quan)

(*List of related persons (Appendix II - List of
insiders and their related persons)*).

Đại diện tổ chức

Organization representative

Người được ủy quyền CBTT/Person
authorized to disclose information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

(*Signature, full name, position, and seal*)



Huỳnh Văn Trường



**SAIGON GENERAL SERVICE
JOINT STOCK CORPORATION
(SAVICO)**

No. 12/NQ-HĐQT-SVC

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Ho Chi Minh City, 20 July 2026

RESOLUTION

**On the Change of the Chairman of the Board of Directors of
Saigon General Service Joint Stock Corporation for the 2025–2030 Term**

BOARD OF DIRECTORS

SAIGON GENERAL SERVICE JOINT STOCK CORPORATION

- Pursuant to the Charter of Saigon General Service Joint Stock Corporation (SAVICO), as amended for the 15th time dated 10 October 2025;*
- Pursuant to Report No. 164/TTr-SVC dated 01 July 2026 of the Chairman of the Board of Directors regarding changes to SAVICO's senior management personnel;*
- Pursuant to the Minutes of Vote Counting for the 8th Poll for Written Opinions of the Board of Directors in 2026,*

RESOLVES

Article 1. To approve the change of the Chairman of the Board of Directors of Saigon General Service Joint Stock Corporation for the 2025–2030 term as follows:

- To remove Mr. Ngo Duc Vu from the position of Chairman of the Board of Directors. Mr. Ngo Duc Vu shall continue to serve as a member of the Board of Directors of Saigon General Service Joint Stock Corporation.
- To elect Mr. Nguyen Hai Ha, a member of the Board of Directors, to the position of Chairman of the Board of Directors of Saigon General Service Joint Stock Corporation.

Article 2. Mr. Nguyen Hai Ha shall be responsible for exercising the rights and performing the duties of the Chairman of the Board of Directors in accordance with the Law on Enterprises, the Company's Charter, and the Corporate Governance Regulations, effective from the date of his election.

Article 3. Members of the Board of Directors, the Board of General Directors, member units within the system, and related individuals shall be responsible for the implementation of this Resolution.

This Resolution takes effect from its date of signing./.

Recipients:

- *Board of Directors;*
- *Supervisory Board;*
- *Board of General Directors;*
- *Filed: Administration Dept., Secretariat.*

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Signed)

Nguyen Hai Ha



**SAIGON GENERAL SERVICE
JOINT STOCK CORPORATION
(SAVICO)**

No. 13 /NQ-HĐQT-SVC

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Ho Chi Minh City, 20 July 2026

RESOLUTION

**On the Removal from the Position of Deputy General Director of
Saigon General Service Joint Stock Corporation**

BOARD OF DIRECTORS

SAIGON GENERAL SERVICE JOINT STOCK CORPORATION

- Pursuant to the Charter of Saigon General Service Joint Stock Corporation (SAVICO), as amended for the 15th time dated 10 October 2025;*
- Pursuant to Report No. 164/TTr-SVC dated 01 July 2026 of the Chairman of the Board of Directors regarding changes to SAVICO's senior management personnel;*
- Pursuant to the Minutes of Vote Counting for the 8th Poll for Written Opinions of the Board of Directors in 2026,*

HEREBY RESOLVES:

Article 1. To remove **Mr. Nguyen Thanh Toai** from the position of Deputy General Director of Saigon General Service Joint Stock Corporation in order for him to undertake other assigned duties.

Effective date of removal: from 20 July 2026.

The General Director of SAVICO is assigned to review and settle matters relating to the entitlements and benefits of **Mr. Nguyen Thanh Toai** in accordance with the Company's regulations and applicable law.

Article 2. **Mr. Nguyen Thanh Toai** shall be responsible for handing over the tasks under his charge, together with related records and documents, to the receiving personnel in accordance with the Company's internal regulations.

Article 3. Members of the Board of Directors, the Board of General Directors, Heads of SAVICO's functional departments, and **Mr. Nguyen Thanh Toai** shall be responsible for the implementation of this Resolution.

This Resolution takes effect from its date of signing./.

Recipients:

- As stated in Article 3;*
- Board of Directors;*
- Supervisory Board;*
- Board of General Directors;*
- Filed: Administration Dept., Secretariat.*

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Signed)

Nguyen Hai Ha



**SAIGON GENERAL SERVICE
CORPORATION
(SAVICO)**

No.: 14/NQ-HĐQT-SVC

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, 20 July 2026

RESOLUTION

**On the Appointment of a Deputy General Director of
Saigon General Service Joint Stock Corporation**

BOARD OF DIRECTORS

SAIGON GENERAL SERVICE JOINT STOCK CORPORATION

- Pursuant to the Charter of Saigon General Service Joint Stock Corporation (**SAVICO**), as amended for the 15th time dated 10 October 2025;
- Pursuant to Report No. 164/TTr-SVC dated 01 July 2026 of the Chairman of the Board of Directors regarding changes to SAVICO's senior management personnel;
- Pursuant to the Minutes of Vote Counting for the 8th Poll for Written Opinions of the Board of Directors in 2026,

HEREBY RESOLVES:

Article 1: To appoint **Mr. Tran Huy Anh**

Date of birth: 10 October 1991

Nationality: Vietnamese

to the position of **Deputy General Director** of Saigon General Service Joint Stock Corporation, effective from 10 July 2026.

Article 2: **Mr. Tran Huy Anh** shall be responsible for performing and reporting on tasks assigned by the General Director in accordance with his functions and duties, in compliance with applicable law and SAVICO's Charter.

Article 3: The salary, bonuses, and other allowances of **Mr. Tran Huy Anh** shall be paid in accordance with SAVICO's policies.

Article 4: Members of the Board of Directors, the Board of General Directors, Heads of SAVICO's functional departments, and **Mr. Tran Huy Anh** shall be responsible for the implementation of this Resolution.

This Resolution takes effect from its date of signing./.

Recipients:

- As stated in Article 4;
- Board of Directors;
- Supervisory Board;
- Filed: Administration Dept., Secretariat.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Signed)

Nguyen Hai Ha



**SAIGON GENERAL SERVICE
JOINT STOCK CORPORATION
(SAVICO)**

No.: 15/NQ-HĐQT-SVC

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ho Chi Minh City, 20 July 2026

RESOLUTION

**On the Removal from the Position of General Director – Legal Representative of
Saigon General Service Joint Stock Corporation**

BOARD OF DIRECTORS

SAIGON GENERAL SERVICE JOINT STOCK CORPORATION

- Pursuant to the Charter of Saigon General Service Joint Stock Corporation (**SAVICO**), as amended for the 15th time dated 10 October 2025;
- Pursuant to Report No. /TTr-SVC dated 01 July 2026 of the Chairman of the Board of Directors regarding changes to SAVICO's senior management personnel;
- Pursuant to the Minutes of Vote Counting for the 8th Poll for Written Opinions of the Board of Directors in 2026,

RESOLVES

Article 1. To remove Mr. Nguyen Hai Ha from the position of General Director of Saigon General Service Joint Stock Corporation, effective from 20 July 2026.

Article 2. Mr. Nguyen Hai Ha shall be responsible for handing over the tasks under his charge, together with related records and documents, to the receiving personnel in accordance with the Company's internal regulations.

Article 3. Members of the Board of Directors, the Board of General Directors, Heads of Savico's office departments, and Mr. Nguyen Hai Ha shall be responsible for the implementation of this Resolution.

This Resolution takes effect from its date of signing./.

Recipients:

- Board of Directors;
- Supervisory Board;
- Board of General Directors;
- Filed: Administration Dept., Secretariat.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Signed)

Nguyen Hai Ha



Independence – Freedom – Happiness

Ho Chi Minh City, 20 July 2026

**On the Appointment of the General Director – Legal Representative of
Saigon General Service Joint Stock Corporation**

SAIGON GENERAL SERVICE JOINT STOCK CORPORATION

- Pursuant to the Charter of Saigon General Service Joint Stock Corporation (**SAVICO**), as amended for the 15th time dated 10 October 2025;
- Pursuant to Report No. 164/TTr-SVC dated 01 July 2026 of the Chairman of the Board of Directors regarding changes to SAVICO's senior management personnel;
- Pursuant to the Minutes of Vote Counting for the 8th Poll for Written Opinions of the Board of Directors in 2026,

Article 1. To appoint Mr. Diep Tran Bao to the position of General Director – Legal Representative of Saigon General Service Joint Stock Corporation, effective from 20 July 2026.

Article 2. To change the Company's legal representative, specifically as follows:

Information on the legal representative following the change:

- | | |
|--|-------------------------|
| - Full name: Diep Tran Bao | Gender: Male |
| - Date of birth: | |
| - Ethnicity: Kinh | Nationality: Vietnamese |
| - Citizen ID No.: | Issued on: |
| - Place of issue: Police Department for Administrative Management of Social Order. | |
| - Permanent residence: | |
| - Current residence: | |
| - Position: General Director. | |

This change of legal representative does not amend the Company's Charter.

Article 3. Mr. Diep Tran Bao shall be responsible for managing and directing the Company's business operations in accordance with applicable law and the Company's Charter.

Article 4. The salary, bonuses, and other allowances of Mr. Diep Tran Bao shall be paid in accordance with the Company's internal regulations.

Article 5. Members of the Board of Directors, the Board of General Directors, Heads of Savico's office departments, and Mr. Diep Tran Bao shall be responsible for the implementation of this Resolution.

This Resolution takes effect from its date of signing./.

Recipients:

- *Board of Directors;*
- *Supervisory Board;*
- *Board of General Directors;*
- *Filed: Administration Dept., Secretariat.*

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Signed)

Nguyen Hai Ha

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

TP. Hồ Chí Minh, ngày.... tháng ... năm 2026

BẢN CUNG CẤP THÔNG TIN/ *CURRICULLUM VITAE*

Kính gửi: Sở Giao dịch chứng khoán TP.HCM

To:.....

1. Họ và tên/*Full name*: Trần Huy Ánh
2. Giới tính/*Sex*: **Nam**
3. Ngày tháng năm sinh/*Date of birth*:
4. Nơi sinh/*Place of birth*: **Nghệ An**
5. Số CCCD/CMND/Hộ chiếu/*ID card No./Passport No.*:
6. Ngày cấp/*Date of issue*: Nơi cấp/*Place of issue*:
7. Quốc tịch/*Nationality*: **Việt Nam**
8. Dân tộc/*Ethnic*: **Kinh**
Địa chỉ thường trú/*Permanent residence*:
10. Số điện/*Telephone number*:
11. Địa chỉ email/*Email*: **anh.th@tascoauto.com**
12. Tên tổ chức là đối tượng công bố thông tin/*Organisation's name subject to information disclosure rules*: **Công ty Cổ phần Dịch vụ Tổng hợp Sài Gòn**
13. Chức vụ hiện nay tại tổ chức là đối tượng công bố thông tin/*Current position in an organization subject to information disclosure*:
14. Các chức vụ hiện đang nắm giữ tại tổ chức khác/*Positions in other companies*: **Không có**
15. Số CP nắm giữ: **0** chiếm **0%** vốn điều lệ, trong đó/*Number of owning shares 0, accounting for 0% of charter capital, of which*:
 - + Đại diện (tên tổ chức là Nhà nước/cổ đông chiến lược/tổ chức khác) sở hữu/*Owning on behalf of (the State/strategic investor/ other organisation)*: **0**
 - + Cá nhân sở hữu/*Owning by Individual*: **0**
16. Các cam kết nắm giữ (nếu có)/*Other owning commitments (if any)*: **Không có**
17. Danh sách người có liên quan của người khai ¹ /*List of affiliated persons of declarant*:

¹ Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019/
Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

Stt No.	Mã CK Securities symbol	Họ tên Name	Tài khoản giao dịch chứng khoán (nếu có) Securities trading accounts (if available)	Chức vụ tại công ty (nếu có) Position at the company (if available)	Mối quan hệ đối với công ty/ người nội bộ Relationship with the company/internal person	Loại hình Giấy NSH (*) (CMND / Passport / Giấy ĐKKD) Type of documents (ID/Passport/ Business Registration Certificate)	Số Giấy NSH (*)/ NSH No.	Ngày cấp Date of issue	Nơi cấp Place of issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Address/ Head office address	Số cổ phiếu sở hữu cuối kỳ Number of shares owned at the end of the period	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of shares owned at the end of the period	Thời điểm bắt đầu là người có liên quan của công ty/ người nội bộ Time the person became an affiliated person / internal person	Thời điểm không còn là người có liên quan của công ty/ người nội bộ Time the person ceased to be an affiliated person/ internal person	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) Reasons (when arising changes related to sections of 13 and 14)	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	SVC	Trần Huy Loan	n/a	n/a	Bố đẻ	CCCD					0	0				
1.01	SVC	Lê Thị Trung	n/a	n/a	Mẹ đẻ						0	0				

1.02	SVC	Hồ Sỹ Hòa	n/a	n/a	Bố vợ	CCCD					0	0				
1.03	SVC	Tô Thị Lan	n/a	n/a	Mẹ vợ	CCCD					0	0				
1.04	SVC	Hồ Thị Phương Huyền	n/a	n/a	Vợ	CCCD					0	0				
1.05	SVC	Trần Thị Hương	n/a	n/a	Chị Gái	CCCD					0	0				
1.06	SVC	Trịnh Văn Hiếu	n/a	n/a	Anh rể	CCCD					0	0				
1.07	SVC	Trần Huy Nhàn	n/a	n/a	Anh Trai	CCCD					0	0				
1.08	SVC	Phan Thị Hoa	n/a	n/a	Chị Dâu	CCCD					0	0				
1.09	SVC	Trần Thị Thắm	n/a	n/a	Chị Gái	CCCD					0	0				
1.10	SVC	Bùi Duy Minh	n/a	n/a	Anh rể	CCCD					0	0				

18. Lợi ích liên quan đối với công ty (nếu có)/*Related interest with company (if any):*

Không có

19. Quyền lợi mâu thuẫn với công ty (nếu có)/*Interest in conflict with company (if any):*

Không có

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/*I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.*

**NGƯỜI KHAI /
DECLARANT**

*(Ký, ghi rõ họ tên)
(Signature, full name)*

(Đã ký)

Trần Huy Ánh