

**CÔNG TY CỔ PHẦN  
DỊCH VỤ TỔNG HỢP SÀI GÒN  
SAIGON GENERAL SERVICE  
CORPORATION  
(SAVICO)**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**  
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Số: 19/CV-SVC  
No:...../CV-SVC

TP. Hồ Chí Minh, ngày 30 tháng 01 năm 2026  
Ho Chi Minh city, day ..... month ..... year 2026

**CÔNG BỐ THÔNG TIN ĐỊNH KỲ  
PERIODIC INFORMATION DISCLOSURE**

**Kính gửi: Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh  
To: Hochiminh Stock Exchange**

1. Tên tổ chức/*Name of organization*: CÔNG TY CỔ PHẦN DỊCH VỤ TỔNG HỢP SÀI GÒN/SAIGON GENERAL SERVICE CORPORATION

- Mã chứng khoán/Mã thành viên/ *Stock code/ Broker code*: SVC

- Địa chỉ/*Address*: 220 Bis Nguyễn Hữu Cánh, phường Trưng Mỹ Tây, TP. Hồ Chí Minh/220 Bis Nguyen Huu Canh st, Trung My Tay ward, Ho Chi Minh City.

- Điện thoại liên hệ/*Tel*: 028.38 213913 Fax: 028.38 213553

- E-mail: [ir@savico.vn](mailto:ir@savico.vn)

2. Nội dung thông tin công bố/*Contents of disclosure*:

- Báo cáo quản trị năm 2025 của Công ty Cổ phần Dịch vụ Tổng hợp Sài Gòn (SAVICO)/ *Annual Corporate Governance Report 2025 of Saigon General Services Corporation*.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 30/01/2026 tại đường dẫn <https://www.savico.com.vn> /*This information was published on the company's website on Jan 30<sup>th</sup>, 2026 as in the link <https://www.savico.com.vn>*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

**Tài liệu đính kèm/Attached documents:**

Tài liệu liên quan đến nội dung thông tin công bố/ *Documents on disclosed information.*

**Đại diện tổ chức**

**Organization representative**

Người được ủy quyền CBTT

*Person authorized to disclose information*

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

*(Signature, full name, position, and seal)*



**Huỳnh Văn Trường**

|   |   |
|---|---|
| <b>Saigon General Service Corporation<br/>(SAVICO)</b><br>-----<br><b>No. 01 /BC-HĐQT-SVC</b> | <b>SOCIALIST REPUBLIC OF VIETNAM</b><br><u><b>Independence – Freedom – Happiness</b></u><br><br><b>HCMC, Jan 30<sup>th</sup> 2026</b> |
|---|---|

## REPORT ON CORPORATE GOVERNANCE OF A LISTED COMPANY Year 2025

**To:**    - State Securities Commission of Viet Nam

- Ho Chi Minh Stock Exchange

- **Name of public company:** Saigon General Service Joint Stock Company
- **Head office address:** 220 Bis Nguyen Huu Canh Street, Trung My Tay Ward, Ho Chi Minh City
- **Telephone:** +84 28 3821 3913
- **Email:** [ir@savico.vn](mailto:ir@savico.vn)
- **Charter capital:** VND 932,782,890,000
- **Securities code:** SVC
- **Corporate governance structure:** General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director
- **Implementation of internal audit function:** Implemented

### 1.      Activities of the General Meeting of Shareholders in 2025

| No. | Resolution No.   | Date       | Contents  |
|-----|------------------|------------|---|
| 1   | 01/2024/NQ-ĐHĐCĐ | 16/05/2025 | 1.      Report on business performance in 2024 and development orientation for 2025 of the Board of Directors and the Executive Board;<br>2.      Report on activities of the Board of Supervisors in 2024;<br>3.      Approval of the proposal on selection of the auditing firm for the 2025 financial statements;<br>4.      Approval of the audited financial statements for 2024;<br>5.      Approval of the proposal on profit distribution plan for 2024;<br>6.      Approval of the proposal on share issuance for dividend payment for 2024; |

|  |  |  |   |
|--|--|--|---|
|  |  |  | <p>7. Approval of the proposal on the structure and number of members of the Board of Directors and the Board of Supervisors for the 2025–2030 term;</p> <p>8. Approval of the proposal on change of the Company’s head office address;</p> <p>9. Approval of amendments and supplements to the Company Charter;</p> <p>10. Approval of proposals on certain general matters under the authority of the General Meeting of Shareholders;</p> <p>11. Approval of the proposal on authorization by the General Meeting of Shareholders to the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders.</p> |
|--|--|--|---|

## II. Activities of the Board of Directors in 2025

### *1. Information on members of the Board of Directors*

| No. | Member               | Position  | Start date / No longer a member of the Board of Directors / Independent Board Member |                   |
|-----|----------------------|---|--|-------------------|
|     |                      |   | Date of appointment  | Date of dismissal |
| 01  | Mr. Ngo Duc Vu       | Chairman of the Board of Directors                    | 16/05/2025   | -                 |
| 02  | Mr. Nguyen Ngoc Chau | Vice Chairman   | 16/05/2025   | -                 |
| 03  | Mr. Ho Viet Ha       | Vice Chairman of the Board of Directors               | 16/10/2024   | 16/05/2025        |
| 04  | Mr Vu Dinh Do        | Member of the Board of Directors                      | 16/05/2025   |                   |
| 05  | Mr. Nguyen Hai Ha    | Member of the Board of Directors cum General Director | 16/05/2025   |                   |

|    |                       |  |            |            |
|----|-----------------------|--|------------|------------|
| 06 | Mr. Tran Quang Truong | Member of the Board of Directors                             | 16/05/2025 | -          |
| 07 | Mr. Tran Hai Anh      | Member of the Board of Directors cum Deputy General Director | 03/04/2024 | 16/05/2025 |
| 08 | Mr. Ngo Van Danh      | Member of the Board of Directors cum Deputy General Director | 16/05/2025 | -          |
| 09 | Mr. Nguyen Van Oanh   | Independent Member of the Board of Directors                 | 16/05/2025 |            |

## ***2. Meetings of the Board of Directors***

In 2025, the Board of Directors held 06 meetings. Members of the Board of Directors participated fully and actively. Details are as follows:

| <b>No.</b> | <b>Members</b>       | <b>Position</b>                                       | <b>Meeting attended</b> | <b>Attendance rate</b> | <b>Reason for absence</b>                 |
|------------|----------------------|---|-------------------------|------------------------|---|
| 01         | Mr. Ngo Duc Vu       | Chairman of the Board of Directors                    | 06/06                   | 100%                   |   |
| 02         | Mr. Nguyen Ngoc Chau | Vice Chairman   | 06/06                   | 100%                   |   |
| 03         | Mr. Ho Viet Ha       | Vice Chairman of the Board of Directors               | 01/06                   | 33,3%                  | Dismissed as Board member from 16/05/2025 |
| 04         | Mr Vu Dinh Do        | Member of the Board of Directors                      | 06/06                   | 100%                   |   |
| 05         | Mr. Nguyen Hai Ha    | Member of the Board of Directors cum General Director | 05/03                   | 83.3%                  | Elected as Board member from 16/05/2025   |

|    |                       |  |       |       |   |
|----|-----------------------|--|-------|-------|---|
| 06 | Mr. Tran Quang Truong | Member of the Board of Directors                             | 06/06 | 100%  |   |
| 07 | Mr. Tran Hai Anh      | Member of the Board of Directors cum Deputy General Director | 01/03 | 33,3% | Dismissed as Board member from 16/05/2025 |
| 08 | Mr. Ngo Van Danh      | Member of the Board of Directors cum Deputy General Director | 06/06 | 100%  |   |
| 09 | Mr. Nguyen Van Oanh   | Independent Member of the Board of Directors                 | 05/06 | 83,3% | Elected as Board member from 16/05/2025   |

In addition **to the** 03 in-person meetings mentioned above, in 2025 the Board of Directors conducted 23 written consultations to obtain members' opinions for approval of matters related to the Company's operations and system.

### **3. Supervisory activities of the Board of Directors over the Executive Board**

Based on the provisions of law, the Company Charter, and the internal corporate governance regulations that have been promulgated, the Board of Directors conducted supervision over the management and executive activities of the Executive Board as follows:

- Closely monitored market developments and organized numerous meetings and direct working sessions with the Executive Board and the Board of Supervisors in order to provide timely direction and support, as well as to supervise the executive operations of the General Director, the supporting management apparatus, and the capital representatives at entities in which the Company has capital contributions. These activities aimed to maintain stability and safety in business operations, finance, and human resources across the entire system, while ensuring consistent strategic direction in system development in line with the strategic objectives for 2025 approved by the General Meeting of Shareholders.
- Supervised the implementation of resolutions of the General Meeting of Shareholders and resolutions of the Board of Directors that had been issued.
- Supervised the implementation and compliance with legal regulations applicable to listed companies, as well as reporting and information disclosure obligations, ensuring timeliness, accuracy, and completeness

#### 4. Resolutions/Decisions of the Board of Directors

Through 06 meetings and 23 written consultations, the Board of Directors issued a total of 56 resolutions approving matters related to the organizational structure, corporate governance, and business operations of the Company.

| No. | Resolution No. | Date       | Nội dung   | Approval Rate |
|-----|----------------|------------|--|---------------|
| 1   | 01/NQ-HĐQT-SVC | 09/01/2025 | Change of capital representatives at subsidiary companies  | 100%          |
| 2   | 02/NQ-HĐQT-SVC | 09/01/2025 | Increase of charter capital of subsidiary companies  | 100%          |
| 3   | 03/NQ-HĐQT-SVC | 09/01/2025 | Increase of charter capital of subsidiary companies  | 100%          |
| 4   | 04/NQ-HĐQT-SVC | 09/01/2025 | Restructuring of subsidiary companies  | 100%          |
| 5   | 05/NQ-HĐQT-SVC | 09/01/2025 | Support for land rental expenses at the 104 Pho Quang Project, Tan Binh District   | 100%          |
| 6   | 06/NQ-HĐQT-SVC | 10/01/2025 | Approval in principle of contracts/transactions between SAVICO and related parties under the authority of the Board of Directors in 2025 | 57%           |
| 7   | 07/NQ-HĐQT-SVC | 17/01/2025 | Change of capital representatives at subsidiary companies  | 100%          |
| 8   | 08/NQ-HĐQT-SVC | 27/02/2025 | Approval of the plan to organize the 2025 Annual General Meeting of Shareholders   | 100%          |
| 9   | 09/NQ-HĐQT-SVC | 14/03/2025 | Bank loan borrowing  | 100%          |
| 10  | 10/NQ-HĐQT-SVC | 14/03/2025 | Change of capital representatives at subsidiary companies  | 100%          |

|    |                 |            |   |      |
|----|-----------------|------------|---|------|
| 11 | 14/NQ-HĐQT-SVC  | 18/03/2025 | Dismissal of the Chief Accountant   | 100% |
| 12 | 15/NQ-HĐQT-SVC  | 18/03/2025 | Appointment of the Chief Accountant   | 100% |
| 13 | 16/NQ-HĐQT-SVC  | 28/03/2025 | Restructuring of Savico's investment asset portfolio  | 100% |
| 14 | 17/NQ-HĐQT-SVC  | 28/03/2025 | Divestment from subsidiary companies  | 100% |
| 15 | 18/NQ-HĐQT-SVC  | 15/04/2025 | Change of capital representatives at subsidiary companies   | 100% |
| 16 | 18A/NQ-HĐQT-SVC | 27/04/2025 | Approval in principle of investment in the Geely – Lynk & Co system   | 57%  |
| 17 | 18B/NQ-HĐQT-SVC | 27/04/2025 | Approval of documents for the 2025 Annual General Meeting of Shareholders   | 100% |
| 18 | 18C/NQ-HĐQT-SVC | 27/04/2025 | Authorization to the General Director to approve certain matters submitted to the General Meeting of Shareholders by subsidiary companies | 57%  |
| 19 | 19/NQ-HĐQT-SVC  | 21/05/2025 | Election of the Chairman of the Board of Directors  | 100% |
| 20 | 20/NQ-HĐQT-SVC  | 21/05/2025 | Election of the Vice Chairman of the Board of Directors   | 100% |
| 21 | 21/NQ-HĐQT-SVC  | 28/05/2025 | Change of capital representatives at subsidiary companies   | 100% |
| 22 | 22/NQ-HĐQT-SVC  | 06/06/2025 | Issuance of the full consolidated version of the Company Charter (14th amendment)   | 100% |
| 23 | 23/NQ-HĐQT-SVC  | 06/06/2025 | Bank loan borrowing   | 100% |
| 24 | 24/NQ-HĐQT-SVC  | 20/06/2025 | Procedures related to project auction   | 57%  |



|    |                |            |   |      |
|----|----------------|------------|---|------|
| 25 | 25/NQ-HĐQT-SVC | 04/07/2025 | Approval in principle of capital contribution to subsidiary companies     | 100% |
| 26 | 26/NQ-HĐQT-SVC | 14/07/2025 | Bank loan borrowing   | 100% |
| 27 | 27/NQ-HĐQT-SVC | 16/07/2025 | Approval in principle of dissolution of subsidiary companies              | 100% |
| 28 | 28/NQ-HĐQT-SVC | 21/07/2025 | Approval in principle of divestment from subsidiary companies             | 100% |
| 29 | 29/NQ-HĐQT-SVC | 21/07/2025 | Change of capital representatives at subsidiary companies                 | 100% |
| 30 | 30/NQ-HĐQT-SVC | 21/07/2025 | Change of capital representatives at subsidiary companies                 | 100% |
| 31 | 31/NQ-HĐQT-SVC | 21/07/2025 | Selection of the independent auditing firm for the year 2025              | 100% |
| 32 | 32/NQ-HĐQT-SVC | 21/07/2025 | Approval of the plan for issuance of shares for dividend payment for 2024 | 100% |
| 33 | 33/NQ-HĐQT-SVC | 07/08/2025 | Approval in principle of capital contribution to subsidiary companies     | 100% |
| 34 | 34/NQ-HĐQT-SVC | 22/08/2025 | Approval of remuneration for managerial positions                         | 100% |
| 35 | 35/NQ-HĐQT-SVC | 28/08/2025 | Implementation of dividend payment for 2025 in shares                     | 100% |
| 36 | 36/NQ-HĐQT-SVC | 28/08/2025 | Change of capital representatives at subsidiary companies                 | 100% |
| 37 | 37/NQ-HĐQT-SVC | 28/08/2025 | Change of capital representatives at subsidiary companies                 | 100% |
| 38 | 38/NQ-HĐQT-SVC | 28/08/2025 | Approval in principle of asset restructuring                              | 57%  |

|    |                |            |  |      |
|----|----------------|------------|--|------|
| 39 | 39/NQ-HĐQT-SVC | 28/08/2025 | Approval in principle of ownership restructuring at subsidiary companies                                 | 100% |
| 40 | 40/NQ-HĐQT-SVC | 11/09/2025 | Dismissal from the position of Deputy General Director   | 100% |
| 41 | 41/NQ-HĐQT-SVC | 11/09/2025 | Appointment to the position of Deputy General Director   | 100% |
| 42 | 42/NQ-HĐQT-SVC | 11/09/2025 | Appointment to the position of Deputy General Director   | 100% |
| 43 | 43/NQ-HĐQT-SVC | 11/09/2025 | Appointment to the position of Deputy General Director   | 100% |
| 44 | 44/NQ-HĐQT-SVC | 11/09/2025 | Change of capital representatives at subsidiary companies  | 100% |
| 45 | 45/NQ-HĐQT-SVC | 11/09/2025 | Change of capital representatives at subsidiary companies  | 100% |
| 46 | 46/NQ-HĐQT-SVC | 11/09/2025 | Change of capital representatives at subsidiary companies  | 100% |
| 47 | 47/NQ-HĐQT-SVC | 20/09/2025 | Approval of the report on results of share issuance for dividend payment for 2025                        | 100% |
| 48 | 48/NQ-HĐQT-SVC | 24/09/2025 | Approval in principle of divestment from subsidiary companies  | 100% |
| 49 | 49/NQ-HĐQT-SVC | 24/09/2025 | Change of capital representatives at subsidiary companies  | 100% |
| 50 | 50/NQ-HĐQT-SVC | 10/10/2025 | Registration for charter capital increase and amendments to the Company Charter following share issuance | 100% |
| 51 | 51/NQ-HĐQT-SVC | 10/10/2025 | Approval of the results of share issuance and additional listing of shares                               | 100% |
| 52 | 52/NQ-HĐQT-SVC | 21/11/2025 | Approval of changes to the ownership structure of subsidiary companies                                   | 100% |

|    |                |            |  |      |
|----|----------------|------------|--|------|
| 53 | 53/NQ-HĐQT-SVC | 21/11/2025 | Acquisition of shares in Saigon Long An Automobile Joint Stock Company | 100% |
| 54 | 54/NQ-HĐQT-SVC | 21/11/2025 | Divestment from subsidiary companies                                   | 100% |
| 55 | 55/NQ-HĐQT-SVC | 16/12/2025 | Advance payment of cash dividend for 2025                              | 100% |
| 56 | 56/NQ-HĐQT-SVC | 17/12/2025 | Change of capital representatives at subsidiary companies              | 100% |

### III. Board of Supervisors

#### *1. Information on members of the Board of Supervisors*

| No. | Members               | Position                         | Commencement / Cessation as a member of the Board of Supervisors |                   |
|-----|-----------------------|----------------------------------|--|-------------------|
|     |                       |                                  | Date of appointment  | Date of dismissal |
| 1   | Ms. Bui Thi Nhu Quynh | Head of the Board of Supervisors | 16/05/2025   |                   |
| 2   | Mr. Ngo Hoa           | Member                           | 16/05/2025   | -                 |
| 3   | Ms. Tran Thi Ha Thu   | Member                           | 16/05/2025   | -                 |
| 4   | Ms. Le Thi Huyen      | Member                           | 03/04/2024   | 16/05/2025        |

#### *2. Meetings of the Board of Supervisors*

In 2025, the Board of Supervisors held 03 meetings to carry out review and evaluation activities as well as to perform its functions and duties. All members of the Board of Supervisors fully participated in all convened meetings and demonstrated a high sense of responsibility. Details are as follows:

| No. | Member of the Board of Supervisors | Position                         | Number of meetings attended | Attendance rate | Reason for absence  |
|-----|------------------------------------|----------------------------------|-----------------------------|-----------------|---|
| 1   | Ms. Bui Thi Nhu Quynh              | Head of the Board of Supervisors | 3/3                         | 100%            |   |
| 2   | Mr. Ngo Hoa                        | Member                           | 3/3                         | 100%            |   |
| 3   | Ms. Tran Thi Ha Thu                | Member                           | 2/3                         | 66%             | Elected as a member of the Board of Supervisors from 16/05/2025   |
| 4   | Ms. Le Thi Huyen                   | Member                           | 1/3                         | 33%             | Dismissed as a member of the Board of Supervisors from 16/05/2025 |

### **3. Supervisory activities of the Board of Supervisors over the Board of Directors and the Executive Board**

In 2025, the Board of Supervisors completed its supervision of the Board of Directors and the Executive Board across various activities, including:

- Supervision of the implementation of the Resolution of the 2025 Annual General Meeting of Shareholders: the Board of Supervisors closely monitored the implementation progress and recorded that the Company's management has implemented and continues to implement the approved plans in accordance with the Resolution.
- Review of quarterly financial statements and the audited financial statements for the first six months of 2025: through the activities of the Accounting Department and direct discussions with the independent auditor during the review of the financial statements for the first six months of 2025, in order to timely update and evaluate audit results before the Company publicly disclosed the reports.
- Review of related-party transactions under the approval authority of the Board of Directors or the General Meeting of Shareholders, and provision of

recommendations on transactions requiring approval by the Board of Directors or the General Meeting of Shareholders.

- Supervision of the Company's business and operational activities.
- Review, inspection, and evaluation of the effectiveness and efficiency of the Company's internal control system, internal audit, risk management, and early warning mechanisms.

#### **4. Coordination between the Board of Supervisors and the Board of Directors, the Executive Board, and other management personnel**

- Proactively and closely coordinated with the Board of Directors and the Executive Board in the inspection and supervision of all business and operational activities of the Company; regularly exchanged relevant information and documents.
- Provided opinions and recommendations to the Board of Directors and the Executive Board in the implementation of objectives approved by the General Meeting of Shareholders.
- The Board of Directors and the Executive Board created favorable conditions for the Board of Supervisors in collecting information and documents related to the Company's business and operational activities.

#### **IV. Executive Management**

| <b>No</b>  | <b>Fullname</b>       | <b>Date of Birth</b> | <b>Professional qualification</b>            | <b>Date of appointment</b> | <b>Date of dismissal</b> |
|--|-----------------------|----------------------|--|----------------------------|--------------------------|
| <b>Executive Board (Board of General Directors):</b> |                       |                      |  |                            |                          |
| 1  | Mr. Nguyen Hai Ha     | 11/12/1982           | Master of Business Administration            | 12/09/2024                 |                          |
| 2  | Mr. Tran Hai Anh      | 08/02/1982           | Engineer – Master of Business Administration | 22/12/2023                 | 11/09/2025               |
| 3  | Mr. Ngo Van Danh      | 27/12/1975           | Bachelor of Economics                        | 03/04/2024                 |                          |
| 4  | Mr. Nguyen Hong Anh   | 12/07/1967           | Bachelor of Economics                        | 11/09/2025                 |                          |
| 5  | Mr. Diep Tran Bao     | 13/07/1981           | Bachelor of Economics                        | 11/09/2025                 |                          |
| 6  | Mr. Nguyen Thanh Toai | 15/02/1986           | Master of Business Administration            | 11/09/2025                 |                          |

| <b>Chief Accountant:</b> |                   |            |                                     |            |            |
|--------------------------|-------------------|------------|-------------------------------------|------------|------------|
| 1                        | Mr. Tran Thai Son | 09/08/1990 | Bachelor of Accounting and Auditing | 18/03/2025 |            |
| 2                        | Ms. Tran Thi Linh | 27/11/1985 | Bachelor of Economics               |            | 18/03/2025 |

## **V. Corporate Governance Training**

In 2025, members of the Board of Directors, members of the Board of Supervisors, the Executive Board, and management personnel participated in seminars and training programs on corporate governance.

## **VI. List of Related Persons of the Public Company and Transactions between Related Persons and the Company**

1. List of related persons of the Company: As provided in Appendix 1 attached.
2. Transactions between the Company and its related persons; or between the Company and major shareholders, insiders, or related persons of insiders: None.
3. Transactions between insiders of the listed company, related persons of insiders, and subsidiaries or companies controlled by the listed company: None.
4. Transactions between the Company and other entities:
  - 4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, the Director (General Director), or other managers have been or are founding shareholders or members of the Board of Directors, or executive Directors (General Directors) within the past three (03) years (as of the reporting date): Details are provided in Section 7.2 of the Notes to the separate financial statements for the fourth quarter of 2025.
  - 4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, the Director (General Director), or other managers are members of the Board of Directors or executive Directors (General Directors): None.
  - 4.3. Other transactions of the Company (if any) that may generate material or non-material benefits for members of the Board of Directors, members of the Board of Supervisors, the Director (General Director), or other managers: None.

**VII. SHARE TRANSACTIONS OF INSIDERS AND RELATED PERSONS OF INSIDERS**

1. List of insiders and related persons of insiders: As provided in Appendix 2 attached.
2. Transactions by insiders and related persons in respect of SVC shares: None.

**VIII. OTHER MATERIAL MATTERS: None.**

**ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**

**(SIGNED)**

**Ngo Duc Vu**

## APPENDIX 1: LIST OF RELATED PERSONS OF THE COMPANY

*(Attached to the Corporate Governance Report of the Listed Company for the year 2025)*

| 1. LIST OF SUBSIDIARIES |   |  |  |            |            |   |   |            |  |            |
|-------------------------|---|--|--|------------|------------|---|---|------------|--|------------|
| 1                       | Saigon Automobile Service Joint Stock Company             |  |  | 0302030265 | 30/06/2000 | Department of Planning and Investment of Ho Chi Minh City | 61A Cao Thang Street, Ban Co Ward, Ho Chi Minh City       | 30/06/2000 |  | Subsidiary |
| 2                       | Toyota Giai Phong Company Limited                         |  |  | 0100773902 | 01/10/2020 | Department of Planning and Investment of Can Tho City     | Group 10, Phap Van Area, Hoang Mai Ward, Hanoi            | 22/01/1998 |  | SUBSIDIARY |
| 3                       | Saigon Trading and Service Company Limited <sup>(1)</sup> |  |  | 1800638890 | 11/08/2006 | Department of Planning and Investment of Can Tho City     | 164–166C 3/2 Street, Tan An Ward, Can Tho City            | 11/08/2006 |  | SUBSIDIARY |
| 4                       | Saigon Star Joint Stock Company                           |  |  | 0305081349 | 09/07/2007 | Department of Planning and Investment of Ho Chi Minh City | 510 National Highway 13, Hiep Binh Ward, Ho Chi Minh City | 09/07/2007 |  | SUBSIDIARY |
| 5                       | Savico Hanoi Joint Stock Company                          |  |  | 0102305191 | 03/07/2007 | Department of Planning and Investment of Hanoi            | 77–9 Nguyen Van Linh Street, Viet Hung Ward, Hanoi        | 19/06/2007 |  | SUBSIDIARY |

<sup>(1)</sup> Entire capital contribution has been divested and the entity is no longer a subsidiary in accordance with Resolution No. 27/NQ-BOD-SVC dated 21 July 2025.

<sup>(2)</sup> Entire capital contribution has been divested and the entity is no longer a subsidiary in accordance with Resolution No. 38/NQ-BOD-SVC dated 24 September 2025.

<sup>(3)</sup> Entire capital contribution has been divested and the entity is no longer a subsidiary in accordance with Resolution No. 54/NQ-BOD-SVC dated 21 November 2025.

<sup>(4)</sup> Entire capital contribution has been divested and the entity is no longer an associated company in accordance with Resolution No. 17/NQ-BOD-SVC dated 28 March 2025.

<sup>(5)</sup> Commenced to be an associated company in accordance with Resolution No. 53/NQ-BOD dated 21 November 2025.

<sup>(6)</sup> Dismissed from the position of Member of the Board of Directors as of 16 May 2025.

<sup>(7)</sup> Dismissed from the position of Member of the Board of Supervisors as of 16 May 2025.

<sup>(8)</sup> Dismissed from the position of Chief Accountant as of 18 March 2025.



|    |  |  |  |            |            |   |  |            |  |            |
|----|--|--|--|------------|------------|---|--|------------|--|------------|
| 6  | Toyota Can Tho Company Limited                 |  |  | 1800662639 | 07/09/2020 | People's Committee of Can Tho City                        | 71 Hung Vuong Street, Hung Phu Ward, Can Tho City                  | 18/04/2007 |  | SUBSIDIARY |
| 7  | Savico Da Nang Joint Stock Company             |  |  | 0401581979 | 03/01/2014 | Department of Planning and Investment of Da Nang City     | 66 Vo Van Tan Street, Thanh Khe Ward, Da Nang City                 | 03/01/2014 |  | SUBSIDIARY |
| 8  | Saigon Cuu Long Automobile Joint Stock Company |  |  | 1801343681 | 26/06/2014 | Department of Planning and Investment of Can Tho City     | 274 30/4 Street, Hung Loi Ward, Can Tho City                       | 26/06/2014 |  | SUBSIDIARY |
| 9  | Nam Song Hau Automobile Joint Stock Company    |  |  | 1801395908 | 06/05/2015 | Department of Planning and Investment of Can Tho City     | Lot E1-1, Vo Nguyen Giap Street, Hung Phu Ward, Can Tho City       | 06/05/2015 |  | SUBSIDIARY |
| 10 | Tay Bac Sai Gon Automobile Joint Stock Company |  |  | 0313291741 | 08/06/2015 | Department of Planning and Investment of Ho Chi Minh City | 43/7A, Xuan Thoi Son Commune, Ho Chi Minh City                     | 08/06/2015 |  | SUBSIDIARY |
| 11 | Tasco Auto North Saigon Joint Stock Company    |  |  | 3702366949 | 08/06/2015 | Department of Planning and Investment of                  | 55/5 Binh Giao Residential Area, Thuan Giao Ward, Ho Chi Minh City | 06/06/2015 |  | SUBSIDIARY |

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(7) Dismissed from the position of Member of the Board of Supervisors as of 16 May 2025.

(8) Dismissed from the position of Chief Accountant as of 18 March 2025.

|    |  |  |  |            |            |   |  |            |  |            |
|----|--|--|--|------------|------------|---|--|------------|--|------------|
|    |  |  |  |            |            | Ho Chi Minh City  |  |            |  |            |
| 12 | Vinh Thinh Specialized Vehicles and Equipment Company Limited <sup>(2)</sup> |  |  | 3801177156 | 21/06/2018 | Department of Planning and Investment of Binh Phuoc Province        | Hamlet 1, Dong Tam Commune, Dong Nai Province                                | 09/10/2018 |  | SUBSIDIARY |
| 13 | Ba Ria – Vung Tau Automobile Joint Stock Company <sup>(3)</sup>              |  |  | 3502458462 | 16/07/2021 | Department of Planning and Investment of Ba Ria – Vung Tau Province | 274 National Highway 51, Hai Dinh Quarter, Long Huong Ward, Ho Chi Minh City | 16/07/2021 |  | SUBSIDIARY |
| 14 | Lam Dong Automobile Company Limited  |  |  | 5801392333 | 13/12/2018 | Department of Planning and Investment of Lam Dong Province          | No. 200 National Highway 20, Duc Trong Commune, Lam Dong Province            | 30/5/2022  |  | SUBSIDIARY |
| 15 | Sao Tay Nam Automobile Joint Stock Company                                   |  |  | 1801413586 | 12/08/2015 | Department of Planning and Investment of Can Tho City               | 91 Cach Mang Thang Tam Street, Binh Thuy Ward, Can Tho City                  | 12/08/2015 |  | SUBSIDIARY |

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|    |  |  |  |            |            |  |  |            |  |            |
|----|--|--|--|------------|------------|--|--|------------|--|------------|
| 16 | Au Viet Automobile Joint Stock Company                     |  |  | 0402052199 | 10/07/2020 | Department of Planning and Investment of Da Nang City        | 02 Nguyen Huu Tho Street, Hoa Cuong Ward, Da Nang City                         | 10/07/2020 |  | SUBSIDIARY |
| 17 | Binh Duong New City Automobile Service Joint Stock Company |  |  | 3702287077 | 16/07/2015 | Department of Planning and Investment of Binh Duong Province | Lot C13, Hung Vuong Street, Integrated Area, Binh Duong Ward, Ho Chi Minh City | 16/07/2015 |  | SUBSIDIARY |
| 18 | Savico Investment Company Limited                          |  |  | 0313958908 | 11/08/2016 | Department of Planning and Investment of Ho Chi Minh City    | 68 Nam Ky Khoi Nghia Street, Sai Gon Ward, Ho Chi Minh City                    | 11/08/2016 |  | SUBSIDIARY |
| 19 | New Energy Automobile Joint Stock Company                  |  |  | 0317663221 | 02/02/2023 | Department of Planning and Investment of Ho Chi Minh City    | 68 Nam Ky Khoi Nghia Street, Sai Gon Ward, Ho Chi Minh City                    |            |  | SUBSIDIARY |
| 20 | Savico Southern Investment and Development                 |  |  | 0317596423 | 06/12/2022 | Department of Planning and Investment of                     | 68 Nam Ky Khoi Nghia Street, Sai Gon Ward, Ho Chi Minh City                    |            |  | SUBSIDIARY |

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|   |  |  |  |            |            |   |   |            |  |                    |
|---|--|--|--|------------|------------|---|---|------------|--|--------------------|
|   | Joint Stock Company                                      |  |  |            |            | Ho Chi Minh City  |   |            |  |                    |
| 21                                      | OtoS Joint Stock Company                                 |  |  | 0312801485 | 02/06/2014 | Department of Planning and Investment of Ho Chi Minh City | 68 Nam Ky Khoi Nghia Street, Sai Gon Ward, Ho Chi Minh City |            |  | SUBSIDIARY         |
| 22                                      | Da Nang Son Tra Investment Joint Stock Company           |  |  | 0401610891 | 17/06/2014 | Department of Planning and Investment of Da Nang City     | Bai Trem Area, Hoang Sa Street, Son Tra Ward, Da Nang City  |            |  | SUBSIDIARY         |
| 23                                      | Dong Hiep Automobile Trading and Service Company Limited |  |  | 1101940058 | 03/02/2020 | Department of Planning and Investment of Long An Province | No. 07, Quarter 6, Ben Luc Commune, Tay Ninh Province       |            |  | SUBSIDIARY         |
| <b>II. LIST OF ASSOCIATED COMPANIES</b> |  |  |  |            |            |   |   |            |  |                    |
| 01.                                     | Toyota Dong Saigon Joint Stock Company <sup>(4)</sup>    |  |  | 0303091197 | 03/11/2003 | Department of Planning and Investment of Ho Chi Minh City | 507 Vo Nguyen Giap Street, An Khanh Ward, Ho Chi Minh City  | 03/11/2003 |  | Associated company |

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|     |  |  |  |            |            |   |   |            |  |                    |
|-----|--|--|--|------------|------------|---|---|------------|--|--------------------|
| 02. | Toyota Ly Thuong Kiet Company Limited                        |  |  | 0302751838 | 09/04/2011 | Department of Planning and Investment of Ho Chi Minh City | 188 Le Trong Tan Street, Tay Thanh Ward, Ho Chi Minh City             | 09/04/2011 |  | ASSOCIATED COMPANY |
| 03. | Bac Au Automobile Joint Stock Company                        |  |  | 0313532348 | 12/11/2015 | Department of Planning and Investment of Ho Chi Minh City | 340–340A Nguyen Van Linh Street, Tan Thuan Ward, Ho Chi Minh City     | 12/11/2015 |  | ASSOCIATED COMPANY |
| 04. | Future Knowledge Investment Joint Stock Company              |  |  | 0110578435 | 20/12/2023 | Department of Planning and Investment of Hanoi            | th Floor, Tasco Building, HH2-2 Pham Hung Street, Tu Liem Ward, Hanoi | 20/12/2023 |  | ASSOCIATED COMPANY |
| 05. | Saigon Long An Automobile Joint Stock Company <sup>(5)</sup> |  |  | 1102007831 | 08/04/2022 | Department of Planning and Investment of Long An Province | 220 Hung Vuong Street, Long An Ward, Tay Ninh Province                | 21/11/2025 |  |                    |

## 1. LIST OF INSIDERS

|   |            |  |  |  |  |  |  |            |  |                                    |
|---|------------|--|--|--|--|--|--|------------|--|------------------------------------|
| 1 | Ngo Duc Vu |  |  |  |  |  |  | 16/05/2025 |  | Chairman of the Board of Directors |
|---|------------|--|--|--|--|--|--|------------|--|------------------------------------|

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|   |                           |  |  |  |  |  |  |            |  |   |
|---|---------------------------|--|--|--|--|--|--|------------|--|---|
|   |                           |  |  |  |  |  |  |            |  |   |
| 2 | Nguyen Ngoc Chau          |  |  |  |  |  |  | 16/05/2025 |  | Vice Chairman of the Board of Directors               |
| 3 | Ho Viet Ha <sup>(6)</sup> |  |  |  |  |  |  | 16/12/2022 |  | VICE CHAIRMAN OF THE BOARD OF DIRECTORS               |
| 4 | Vu Dinh Do                |  |  |  |  |  |  | 16/05/2025 |  | Member of the Board of Directors                      |
| 5 | Nguyen Hai Ha             |  |  |  |  |  |  | 12/09/2024 |  | Member of the Board of Directors cum General Director |
| 6 | Tran Quang Truong         |  |  |  |  |  |  | 16/05/2025 |  | MEMBER OF THE BOARD OF DIRECTORS                      |

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|    |                     |  |  |  |  |  |  |            |  |  |
|----|---------------------|--|--|--|--|--|--|------------|--|--|
| 7  | Tran Hai Anh<br>(6) |  |  |  |  |  |  | 03/04/2024 |  | Member of the Board of Directors cum Deputy General Director |
| 8  | Ngo Van Danh        |  |  |  |  |  |  | 16/05/2025 |  | Member of the Board of Directors cum Deputy General Director |
| 9  | Nguyen Van Oanh     |  |  |  |  |  |  | 16/05/2025 |  | Independent Member of the Board of Directors                 |
| 10 | Bui Thi Nhu Quynh   |  |  |  |  |  |  | 16/05/2025 |  | Head of the Board of Supervisors                             |
| 11 | Ngo Hoa             |  |  |  |  |  |  | 16/05/2025 |  | Member of the Board of Supervisors                           |
| 12 | Le Thi Huyen<br>(7) |  |  |  |  |  |  | 03/04/2024 |  | MEMBER OF THE BOARD OF SUPERVISORS                           |

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|    |                      |  |  |  |  |  |  |            |  |                         |
|----|----------------------|--|--|--|--|--|--|------------|--|-------------------------|
| 13 | Nguyen Hong Anh      |  |  |  |  |  |  | 11/09/2025 |  | Deputy General Director |
| 14 | Nguyen Thanh Toai    |  |  |  |  |  |  | 11/09/2025 |  | DEPUTY GENERAL DIRECTOR |
| 15 | Diep Tran Bao        |  |  |  |  |  |  | 11/09/2025 |  | DEPUTY GENERAL DIRECTOR |
| 16 | Tran Thi Linh<br>(8) |  |  |  |  |  |  | 03/07/2024 |  | Chief Accountant        |
| 17 | Tran Thai Son        |  |  |  |  |  |  | 18/03/2025 |  | CHIEF ACCOUNTANT        |

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|    |                  |  |  |  |  |  |  |            |  |   |
|----|------------------|--|--|--|--|--|--|------------|--|---|
| 18 | Huynh Van Truong |  |  |  |  |  |  | 08/07/2022 |  | Person in charge of corporate governance/Authorized person for information disclosure |
|----|------------------|--|--|--|--|--|--|------------|--|---|

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## Appendix 2. List of Related Persons of Insider(s)

*(Attached to the Corporate Governance Report of the Listed Company for the year 2025)*

| No.  | Securities Code | Full name         | Securities trading account (if any) | Position at the company (if any)   | Relationship with the company / insider | Type of legal identification document (*) (ID card / Passport / Business Registration Certificate) | Legal identification document No. (*) | Date of issue | Date of appointment |
|------|-----------------|-------------------|-------------------------------------|------------------------------------|---|--|---------------------------------------|---------------|---------------------|
| 1    | 2               | 3                 | 4                                   | 5                                  | 6                                       | 7  | 8                                     | 9             | 14                  |
| Text |                 | Text              | Text                                | Text                               | Text                                    | Text   | Text                                  | dd/mm/yyyy    | dd/mm/yyyy          |
| 1    | SVC             | Ngô Đức Vũ        |                                     | Chairman of the Board of Directors |   |  |                                       |               | 16/05/2025          |
| 1.1  | SVC             | Đinh Thị Thi      |                                     |                                    | Mother                                  |  |                                       |               |                     |
| 1.2  | SVC             | Ngô Thị Thanh Vân |                                     |                                    | Sister                                  |  |                                       |               |                     |
| 1.3  | SVC             | Ngô Đức Giang     |                                     |                                    | Sister                                  |  |                                       |               |                     |
| 1.4  | SVC             | Nguyễn Thùy Dung  |                                     |                                    | Wife                                    |  |                                       |               |                     |
| 1.5  | SVC             | Ngô Việt Bảo      |                                     |                                    | Child                                   |  |                                       |               |                     |
| 1.6  | SVC             | Ngô Việt Thi      |                                     |                                    | Child                                   |  |                                       |               |                     |
| 1.7  | SVC             | Nguyễn Văn Trí    |                                     |                                    | Father-in-law                           |  |                                       |               |                     |
| 1.8  | SVC             | Lê Thị Hòa        |                                     |                                    | Mother-in-law                           |  |                                       |               |                     |
| 1.9  | SVC             | Đinh Công Chính   |                                     |                                    | Brother-in-law                          |  |                                       |               |                     |

|          |            |                                |  |  |  |  |  |  |                                     |
|----------|------------|--------------------------------|--|--|--|--|--|--|-------------------------------------|
| 1.10     | SVC        | Ngô Thị Hường                  |  |  | Sister-in-law  |  |  |  |                                     |
| 1.11     | SVC        | Ben Thanh Non Nuoc JSC         |  |  | Mr. Ngo Duc Vu holds the position of Member of the Board of Directors  |  |  |  |                                     |
| 1.12     | SVC        | DNP Holding JSC                |  |  | Mr. Ngo Duc Vu holds the position of Member of the Board of Directors  |  |  |  |                                     |
| 1.13     | SVC        | Tasco JSC                      |  |  | Mr. Ngo Duc Vu holds the position of Member of the Board of Directors  |  |  |  |                                     |
| 1.14     | SVC        | Dana JSC                       |  |  | Mr. Ngo Duc Vu holds the position of Member of the Board of Directors  |  |  |  |                                     |
| 1.15     | SVC        | Sai Gon Automobile Service JSC |  |  | Mr. Ngo Duc Vu holds the position of Vice Chairman of the Board of Directors cum General Director and Legal Representative |  |  |  |                                     |
| <b>2</b> | <b>SVC</b> | <b>Nguyễn Ngọc Châu</b>        |  | <b>Vice Chairman of the Board of Directors</b> |  |  |  |  | <b>16/05/2025</b>                   |
| 2.1      | SVC        | Trần Thị Yến                   |  |  | Mother   |  |  |  |                                     |
| 2.2      | SVC        | Huỳnh Thị Phương Nam           |  |  | Wife   |  |  |  |                                     |
| 2.3      | SVC        | Nguyễn Quốc Khánh              |  |  | Child  |  |  |  |                                     |
| 2.4      | SVC        | Nguyễn Quốc Thịnh              |  |  | Child  |  |  |  | Minor – does not yet have a Citizen |
| 2.5      | SVC        | Nguyễn Ngọc Minh               |  |  | Brother  |  |  |  |                                     |
| 2.6      | SVC        | Nguyễn Ngọc Yến Anh            |  |  | Sister   |  |  |  |                                     |

|      |     |                       |  |   |  |  |  |  |            |
|------|-----|-----------------------|--|---|--|--|--|--|------------|
| 2.7  | SVC | Nguyễn Ngọc Thanh     |  |   | Brother  |  |  |  |            |
| 2.8  | SVC | Ben Thanh Corporation |  |   | Mr. Nguyen Ngoc Chau is a Full-time Member of the Members' Council.<br>Mr. Nguyen Ngoc Chau holds the position of Vice Chairman of the Board of Directors. |  |  |  |            |
| 2.9  | SVC | Savico Da Nang JSC    |  |   |  |  |  |  |            |
| 3    | SVC | <b>Vũ Đình Độ</b>     |  | <b>Member of the Board of Directors</b> |  |  |  |  | 16/05/2025 |
| 3.1  | SVC | Vũ Đức Tuệ            |  |   | Father   |  |  |  |            |
| 3.2  | SVC | Đỗ Thị Thu Quyên      |  |   | Mother   |  |  |  |            |
| 3.3  | SVC | Vũ Mạnh Đức           |  |   | Brother  |  |  |  |            |
| 3.4  | SVC | Vũ Thị Thu            |  |   | Sister   |  |  |  |            |
| 3.5  | SVC | Vũ Bích Thủy          |  |   | sister   |  |  |  |            |
| 3.6  | SVC | Ngô Đức Hoà           |  |   | Brother-in-law   |  |  |  |            |
| 3.7  | SVC | Dương Thị Huyền       |  |   | Sister-in-law  |  |  |  |            |
| 3.8  | SVC | Nguyễn Văn Lượng      |  |   | Brother-in-law   |  |  |  |            |
| 3.9  | SVC | Nguyễn Thị Hạnh       |  |   | Wife   |  |  |  |            |
| 3.10 | SVC | Vũ Đình Chí Dũng      |  |   | Child  |  |  |  |            |
| 3.11 | SVC | Vũ Đình Trung         |  |   | Child  |  |  |  |            |

|      |     |   |  |                                  |  |  |  |  |            |
|------|-----|---|--|----------------------------------|--|--|--|--|------------|
| 3.12 | SVC | Vũ Nguyễn Thảo Nguyên                             |  |                                  | Child  |  |  |  |            |
| 3.13 | SVC | Nguyễn Đức Tuyên                                  |  |                                  | Father-in-law  |  |  |  |            |
| 3.14 | SVC | Nguyễn Thị Cẩm                                    |  |                                  | Mother-in-law  |  |  |  |            |
| 3.15 | SVC | DNP water Investment JSC                          |  |                                  | Mr. Vu Dinh Do holds the position of Member of the Board of Directors          |  |  |  |            |
| 3.16 | SVC | Tasco Holdings JSC<br>(Formerly: VII Holding JSC) |  |                                  | Mr. Vu Dinh Do holds the position of Member of the Board of Directors          |  |  |  |            |
| 3.17 | SVC | Tasco Auto JSC                                    |  |                                  | Mr. Vu Dinh Do holds the position of Member of the Board of Directors          |  |  |  |            |
| 3.18 | SVC | Tasco JSC   |  |                                  | Mr. Vu Dinh Do holds the position of Member of the Board of Directors          |  |  |  |            |
| 3.19 | SVC | Tasco Insurance Company Limite                    |  |                                  | Mr. Vu Dinh Do holds the position of Member of the Board of Directors          |  |  |  |            |
| 4    | SVC | Trần Quang Trường                                 |  | Member of the Board of Directors |  |  |  |  | 16/05/2025 |
| 4.1  | SVC | Ben Thanh Materials JSC                           |  |                                  | Mr. Tran Quang Truong holds the position of Chairman of the Board of Directors |  |  |  |            |
| 4.2  | SVC | Ben Thanh General Culture JSC                     |  |                                  | Mr. Tran Quang Truong holds the position of Chairman of the Board of Directors |  |  |  |            |

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|------|-----|--------------------------------------|-------------------|--|--|--|--|--|-------------------------------------|
| 4.3  | SVC | Ben Thanh – Sao Thuy Company Limited |                   |  | Mr. Tran Quang Truong holds the position of Chairman of the Board of Directors |  |  |  |                                     |
| 4.4  | SVC |                                      |                   |  | Mr. Tran Quang Truong holds the position of Chairman of the Board of Directors |  |  |  |                                     |
| 4.5  | SVC | Trần Thị Quý                         |                   |  | Wife   |  |  |  |                                     |
| 4.6  | SVC | Trần Thị Mỹ Nhi                      |                   |  | Child  |  |  |  |                                     |
| 4.7  | SVC | Trần Gia Huy                         |                   |  | Child  |  |  |  |                                     |
| 4.8  | SVC | Trần Đình Thao                       |                   |  | Brother  |  |  |  |                                     |
| 4.9  | SVC | Trần Đình Thảo                       |                   |  | Brother  |  |  |  |                                     |
| 4.10 | SVC | Trần Thị Thanh Huyền                 |                   |  | Sister   |  |  |  |                                     |
| 4.11 | SVC | Trần Thị Thu Hằng                    |                   |  | Sister   |  |  |  |                                     |
| 4.12 | SVC | Trần Quang Thuận                     |                   |  | Brother  |  |  |  |                                     |
| 4.13 | SVC | Trần Anh Tuấn                        |                   |  | Brother  |  |  |  |                                     |
| 5    | SVC | <b>Nguyễn Hải Hà</b>                 | <b>058C001982</b> | <b>Member of the Board of Directors and General Director</b> |  |  |  |  | <b>16/05/2025</b>                   |
| 5.1  | SVC | Đỗ Thị Giang                         |                   |  | Mother   |  |  |  |                                     |
| 5.2  | SVC | Bùi Thị Phương Thảo                  |                   |  | Wife   |  |  |  |                                     |
| 5.3  | SVC | Nguyễn Khả Ngân                      |                   |  | Child  |  |  |  | Minor – does not yet have a Citizen |

|      |     |  |  |  |   |  |  |  |                                     |
|------|-----|--|--|--|---|--|--|--|-------------------------------------|
| 5.4  | SVC | Nguyễn Chí Hiếu                            |  |  | Child   |  |  |  | Minor – does not yet have a Citizen |
| 5.5  | SVC | Nguyễn Hải Bình                            |  |  | Brother   |  |  |  |                                     |
| 5.6  | SVC | Nguyễn Thị Kim Cúc                         |  |  | Sister  |  |  |  |                                     |
| 5.7  | SVC | Bùi Tiến Vượng                             |  |  | Father-in-law   |  |  |  |                                     |
| 5.8  | SVC | Nguyễn Thị Thu                             |  |  | Mother-in-law   |  |  |  |                                     |
| 5.9  | SVC | Savico Ha Noi JSC                          |  |  | Mr. Nguyen Hai Ha holds the positions of Chairman of the Board of Directors and General Director – Legal Representative |  |  |  |                                     |
| 5.10 | SVC | SVC Yacht JSC                              |  |  | Mr. Nguyen Hai Ha holds the positions of Chairman of the Board of Directors and General Director – Legal Representative |  |  |  |                                     |
| 5.11 | SVC | Toyota Ly Thuong Kiet Company Limited      |  |  | Mr. Nguyen Hai Ha holds the positions of Chairman of the Board of Directors and General Director – Legal Representative |  |  |  |                                     |
| 5.12 | SVC | Toyota Tay Ninh One Member Company Limited |  |  | Mr. Nguyen Hai Ha holds the positions of Chairman of the Board of Directors and General Director – Legal Representative |  |  |  |                                     |
| 5.13 | SVC | Lam Dong Automobile Company Limited        |  |  | Mr. Nguyen Hai Ha holds the position of Chairman of the Members’ Council  |  |  |  |                                     |
| 6    | SVC | Ngô Văn Danh                               |  | Member of the Board of Directors and Deputy General Director |   |  |  |  | 16/05/2025                          |

|     |     |                  |  |   |         |  |  |  |            |
|-----|-----|------------------|--|---|---------|--|--|--|------------|
| 6.1 | SVC | Ngô Thị Thu Hà   |  |   | Sister  |  |  |  |            |
| 6.2 | SVC | Ngô Thị Thu Hằng |  |   | Sister  |  |  |  |            |
| 6.3 | SVC | Ngô Thị Mỹ Hạnh  |  |   | Sister  |  |  |  |            |
| 6.4 | SVC | Ngô Thị Mỹ Hiệp  |  |   | Sister  |  |  |  |            |
| 6.5 | SVC | Ngô Văn Tuấn     |  |   | Brother |  |  |  |            |
| 7   | SVC | Nguyễn Văn Oánh  |  | Independent Member of the<br>Board of Directors |         |  |  |  | 16/05/2025 |
| 7.1 | SVC | Nguyễn Hồng Quân |  |   | Father  |  |  |  |            |
| 7.2 | SVC | Tạ Thị Thắm      |  |   | Father  |  |  |  |            |
| 7.3 | SVC | Nguyễn Văn Dân   |  |   | Brother |  |  |  |            |
| 7.4 | SVC | Nguyễn Thị Tân   |  |   | Sister  |  |  |  |            |
| 7.5 | SVC | Nguyễn Thị Nền   |  |   | Sister  |  |  |  |            |



|      |     |  |  |                         |  |  |  |  |   |
|------|-----|--|--|-------------------------|--|--|--|--|---|
| 7.6  | SVC | Dương Thị Hiền                         |  |                         | Sister-in-law  |  |  |  |   |
| 7.7  | SVC | Tạ Văn Tiền                            |  |                         | Brother-in-law   |  |  |  |   |
| 7.8  | SVC | Dương Văn Hải                          |  |                         | Brother-in-law   |  |  |  |   |
| 7.9  | SVC | Phạm Quỳnh Trang                       |  |                         | Wife   |  |  |  |   |
| 7.10 | SVC | Phạm Hữu Quỳnh                         |  |                         | Father-in-law  |  |  |  |   |
| 7.11 | SVC | Cáp Thị Đông                           |  |                         | Mother-in-law  |  |  |  |   |
| 7.12 | SVC | Nguyễn Gia Bảo                         |  |                         | Child  |  |  |  | Minor – does not yet have a Citizen Identification Card (CID) |
| 7.13 | SVC | Nguyễn Nhật Quang                      |  |                         | Child  |  |  |  | Minor – does not yet have a Citizen Identification Card (CID) |
| 7.14 | SVC | Construction No. 9 Joint Stock Company |  |                         | Mr. Nguyen Van Oanh holds the position of Vice Chairman of the Board of Directors cum General Director |  |  |  |   |
| 8    | SVC | Nguyễn Hồng Ánh                        |  | Deputy General Director |  |  |  |  | 11/9/2025   |
| 8.1  | SVC | Nguyễn Thị Thu Thủy                    |  |                         | Wife   |  |  |  |   |
| 8.2  | SVC | Nguyễn Hoàng Trung                     |  |                         | Son  |  |  |  |   |

|      |     |   |  |                                |   |  |  |  |                                     |
|------|-----|---|--|--------------------------------|---|--|--|--|-------------------------------------|
| 8.3  | SVC | Nguyễn Hoàng Trung  |  |                                | Son   |  |  |  | Minor – does not yet have a Citizen |
| 8.4  | SVC | Nguyễn Hồng Thủy Tiên   |  |                                | Daughter  |  |  |  | Minor – does not yet have a Citizen |
| 8.5  | SVC | Nguyễn Quang Anh  |  |                                | Son   |  |  |  |                                     |
| 8.6  | SVC | Nguyễn Văn Minh   |  |                                | Father  |  |  |  |                                     |
| 8.7  | SVC | Nguyễn Hồng Cảnh  |  |                                | Brother   |  |  |  |                                     |
| 8.8  | SVC | Nguyễn Hồng Quang   |  |                                | Bother  |  |  |  |                                     |
| 8.9  | SVC | Saigon Automobile Services Joint Stock Company  |  |                                | Mr. Nguyen Hong Anh holds the position of Vice Chairman of the Board of Directors |  |  |  |                                     |
| 8.10 | SVC | Binh Duong New City Automobile Services Joint Stock Company                                       |  |                                | Mr. Nguyen Hong Anh holds the position of Vice Chairman of the Board of Directors |  |  |  |                                     |
| 8.11 | SVC | Tasco Auto North Saigon Joint Stock Company (Formerly: Vinh Thinh Automobile Joint Stock Company) |  |                                | Mr. Nguyen Hong Anh holds the position of Vice Chairman of the Board of Directors |  |  |  |                                     |
| 8.12 | SVC | Ben Thanh Automobile Services Joint Stock Company   |  |                                | Mr. Nguyen Hong Anh holds the position of Vice Chairman of the Board of Directors |  |  |  |                                     |
| 9    | SVC | <b>Diệp Trần Bảo</b>  |  | <b>Deputy General Director</b> |   |  |  |  | <b>11/9/2025</b>                    |
| 9.01 | SVC | Nguyễn Thị Ngọc Liên  |  |                                | Wife  |  |  |  |                                     |
| 9.02 | SVC | Diệp Trí Dũng   |  |                                | Child   |  |  |  |                                     |

|      |     |                                       |  |  |   |  |  |  |                                     |
|------|-----|---------------------------------------|--|--|---|--|--|--|-------------------------------------|
| 9.03 | SVC | Diệp Trí Nhân                         |  |  | Child   |  |  |  | Minor – does not yet have a Citizen |
| 9.04 | SVC | Diệp Kiến Trúc                        |  |  | Father  |  |  |  |                                     |
| 9.05 | SVC | Trần Thị Hương                        |  |  | Mother  |  |  |  |                                     |
| 9.06 | SVC | Diệp Thị Thúy Chi                     |  |  | Elder sister  |  |  |  |                                     |
| 9.07 | SVC | Diệp Thị Thúy Quỳnh                   |  |  | Elder sister  |  |  |  |                                     |
| 9.08 | SVC | Diệp Thị Thúy Ngọc                    |  |  | Elder sister  |  |  |  |                                     |
| 9.09 | SVC | Nguyễn Ngọc Thành                     |  |  | Father-in-law   |  |  |  |                                     |
| 9.10 | SVC | Hồ Thị Lan                            |  |  | Mother-in-law   |  |  |  |                                     |
| 9.11 | SVC | Nguyễn Ngọc Huy                       |  |  | Brother-in-law  |  |  |  |                                     |
| 9.12 | SVC | Nguyễn Ngọc Sơn                       |  |  | Sister-in-law   |  |  |  |                                     |
| 9.13 | SVC | Nguyễn Ngọc Vũ Hoàng                  |  |  | Sister-in-law   |  |  |  |                                     |
| 9.14 | SVC | Savico Da Nang JSC                    |  |  | Mr. Diep Tran Bao holds the position of Chairman of the Board of Directors cum General Director |  |  |  |                                     |
| 9.15 | SVC | Da Nang Automobile Company Limited    |  |  | Mr. Diep Tran Bao holds the position of Chairman of the Board of Directors cum General Director |  |  |  |                                     |
| 9.16 | SVC | Song Han Automobile Company Litmitted |  |  | Mr. Diep Tran Bao holds the position of Chairman of the Board of Directors cum General Director |  |  |  |                                     |

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|--------|-----|-------------------------------------|--|--------------------------------|---|--|--|--|------------------|
| 9.17   | SVC | Lam Dong Automobile Company Limited |  |                                | Mr. Diep Tran Bao holds the position of Chairman of the Board of Directors cum General Director |  |  |  |                  |
| 10     | SVC | <b>Nguyễn Thành Toại</b>            |  | <b>Deputy General Director</b> |   |  |  |  | <b>11/9/2025</b> |
| 10.01  | SVC | Nguyễn Văn Thành                    |  |                                | Father  |  |  |  |                  |
| 10.02  | SVC | Bùi Thị Ly Hương                    |  |                                | Mother  |  |  |  |                  |
| 10.03  | SVC | Nguyễn Hoàng Như Ý                  |  |                                | Wife  |  |  |  |                  |
| 10.04  | SVC | Nguyễn Khởi Danh                    |  |                                | Child   |  |  |  |                  |
| 10.05  | SVC | Nguyễn Thành Nguyên                 |  |                                | Younger brother   |  |  |  |                  |
| 10.06  | SVC | Nguyễn Hương Trâm                   |  |                                | Younger sister  |  |  |  |                  |
| 10.07  | SVC | Hoàng Thị Xuân Mai                  |  |                                | Mother-in-law   |  |  |  |                  |
| 10.08  | SVC | Nguyễn Đình Hạc                     |  |                                | Father-in-law   |  |  |  |                  |
| 10.09  | SVC | Sai Gon Ngoi Sao JSC                |  |                                | Mr. Nguyen Thanh Toai holds the position of Chairman of the Board of Directors                  |  |  |  |                  |
| 1.0.10 | SVC | Sai Gon Northwest Automobile JSC    |  |                                | Mr. Nguyen Thanh Toai holds the position of Chairman of the Board of Directors                  |  |  |  |                  |
| 10.11  | SVC | Savico Da Nang JSC                  |  |                                | Mr. Nguyen Thanh Toai holds the position of Chairman of the Board of Directors                  |  |  |  |                  |

|           |            |                                |  |   |  |  |  |  |                                     |
|-----------|------------|--------------------------------|--|---|--|--|--|--|-------------------------------------|
| 10.12     | SVC        | Sai Gon Automobile Service JSC |  |   | Mr. Nguyen Thanh Toai holds the position of Chairman of the Board of Directors |  |  |  |                                     |
| <b>11</b> | <b>SVC</b> | <b>Bùi Thị Như Quỳnh</b>       |  | <b>Head of the Board of Supervisors</b>   |  |  |  |  | <b>16/05/2025</b>                   |
| 11.01     | SVC        | Bùi Đức Bình                   |  |   | Father   |  |  |  |                                     |
| 11.02     | SVC        | Nguyễn Như Hoa                 |  |   | Mother   |  |  |  |                                     |
| 11.03     | SVC        | Nguyễn Hữu Luân                |  |   | Father-in-law  |  |  |  |                                     |
| 11.04     | SVC        | Nguyễn Bích Thủy               |  |   | Mother-in-law  |  |  |  |                                     |
| 11.05     | SVC        | Nguyễn Minh Hải                |  |   | Husband  |  |  |  |                                     |
| 11.06     | SVC        | Nguyễn Minh Châu               |  |   | Daughter   |  |  |  | Minor – does not yet have a Citizen |
| 11.07     | SVC        | Nguyễn Gia Linh                |  |   | Daughter   |  |  |  | Minor – does not yet have a Citizen |
| 11.08     | SVC        | Bùi Thị Cẩm Vân                |  |   | Younger sister   |  |  |  |                                     |
| 11.09     | SVC        | Trần Duy Hưng                  |  |   | Brother-in-law   |  |  |  |                                     |
| 11.10     | SVC        | Nguyễn Hữu Hà                  |  |   | Brother-in-law   |  |  |  |                                     |
| <b>12</b> | <b>SVC</b> | <b>Ngô Hòa</b>                 |  | <b>Member of the Board of Supervisors</b> |  |  |  |  | <b>16/05/2025</b>                   |
| 12.01     | SVC        | Nguyễn Thị Liễu                |  |   | Mother   |  |  |  |                                     |
| 12.02     | SVC        | Nguyễn Thị Thu Nga             |  |   | Wife   |  |  |  |                                     |

|       |     |                                    |  |   |   |  |  |  |                                     |
|-------|-----|------------------------------------|--|---|---|--|--|--|-------------------------------------|
| 12.03 | SVC | Ngô Bảo Khang                      |  |   | Child   |  |  |  | Minor – does not yet have a Citizen |
| 12.04 | SVC | Ngô Bảo Quyền                      |  |   | Child   |  |  |  |                                     |
| 12.05 | SVC | Ngô Hiếu                           |  |   | Elder brother   |  |  |  |                                     |
| 12.06 | SVC | Bac Au Automobile JSC              |  |   | Mr. Ngo Hoa holds the position of Vice Chairman of the Board of Directors |  |  |  |                                     |
| 12.07 | SVC | Ben Thanh Corporation              |  |   | Mr. Ngo Hoa holds the position of Chief Accountant                        |  |  |  |                                     |
| 12.08 | SVC | Ben Thanh Sao Thuy Company Limited |  |   | Mr. Ngo Hoa holds the position of Member of the Members' Council          |  |  |  |                                     |
| 13    | SVC | <b>Trần Thị Hà Thu</b>             |  | <b>Member of the Board of Supervisors</b> |   |  |  |  | <b>16/05/2025</b>                   |
| 13.01 | SVC | Trần Ngọc Chiến                    |  |   | Faher   |  |  |  |                                     |
| 13.02 | SVC | Nguyễn Thị Vân                     |  |   | Mother  |  |  |  |                                     |
| 13.03 | SVC | Trần Thị Vân Anh                   |  |   | Elder sister  |  |  |  |                                     |
| 13.04 | SVC | Lâm Tiến Dũng                      |  |   | Brother-in-law  |  |  |  |                                     |
| 13.05 | SVC | Trần Tất Thanh                     |  |   | Son   |  |  |  |                                     |
| 13.06 | SVC | Trần Tất Thành                     |  |   | Husband   |  |  |  |                                     |
| 13.07 | SVC | Phạm Đức Hiệp                      |  |   | Brother-in-law  |  |  |  |                                     |

|       |     |   |  |   |   |  |  |  |            |
|-------|-----|---|--|---|---|--|--|--|------------|
| 14    | SVC | TRẦN THÁI SON   |  | Chief Accountant  |   |  |  |  | 18/03/2025 |
| 14.01 | SVC | Thái Thị Hòa  |  |   | Mother  |  |  |  |            |
| 14.02 | SVC | Vũ Thị Hiền   |  |   | Wife  |  |  |  |            |
| 14.03 | SVC | Vũ Đình Huấn  |  |   | Father-in-law   |  |  |  |            |
| 14.04 | SVC | Lê Thị Hưng   |  |   | Mother-in-law   |  |  |  |            |
| 14.05 | SVC | Nam Song Hau Automobile JSC   |  |   | Mr. Tran Thai Son holds the position of Chairman of the Board of Directors cum Legal Representative |  |  |  |            |
| 14.06 | SVC | Binh Duong New City Automobile Services Joint Stock Company                                       |  |   | Mr. Tran Thai Son holds the position of Member of the Board of Directors                            |  |  |  |            |
| 14.07 | SVC | TAsco Auto North Saigon Joint Stock Company (Formerly: Vinh Thinh Automobile Joint Stock Company) |  |   | Mr. Tran Thai Son holds the position of Member of the Board of Directors                            |  |  |  |            |
| 15    | SVC | Huỳnh Văn Trường  |  | governance / Authorized person for information disclosure |   |  |  |  | 7/8/2022   |
| 15.01 | SVC | Huỳnh Văn Hương   |  |   | Father  |  |  |  |            |
| 15.02 | SVC | Nguyễn Thị Thanh Tâm  |  |   | Mother  |  |  |  |            |
| 15.03 | SVC | Nguyễn Đăng Nhã Trúc  |  |   | Wife  |  |  |  |            |

|       |     |   |  |  |   |  |  |  |   |
|-------|-----|---|--|--|---|--|--|--|---|
| 15.4  | SVC | Huỳnh Nguyễn Gia Hưng   |  |  | Child   |  |  |  | Minor – does not yet have a Citizen Identification Card (CID) |
| 15.05 | SVC | Huỳnh Nguyễn Gia Huy  |  |  | Child   |  |  |  | Minor – does not yet have a Citizen Identification Card (CID) |
| 15.06 | SVC | Tasco Auto North Saigon Joint Stock Company (Formerly: Vinh Thinh Automobile Joint Stock Company) |  |  | Mr. Huynh Van Truong holds the position of Member of the Board of Directors |  |  |  |   |
| 15.07 | SVC | Tasco Auto West Saigon Joint Stock Company (Formerly: Vinh Thinh Automobile Joint Stock Company)  |  |  | Mr. Huynh Van Truong holds the position of Member of the Board of Directors |  |  |  |   |