

**SAIGON GENERAL SERVICE
CORPORATION
(SAVICO)**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 01/BC-HĐQT-SVC

Ho Chi Minh City, July 30th 2025

**THE GOVERNANCE REPORT
OF LISTED COMPANIES**

(From Jan 01st to Jun 30th 2025)

**To: - State Securities Commission
- Hochiminh Stock Exchange**

- **Name of public company** : **Saigon General Service Corporation**
- **Head office address** : 220 Bis Nguyen Huu Canh, Trung My Tay Ward, HCMC
- **Phone** : 028 3821 3913
- **Email** : ir@savico.vn
- **Charter capital** : 666,305,640,000 VND
- **Securities code** : SVC
- **Company governance model** : General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director General
- **Regarding the implementation of the internal audit function** : Implemented

I. Activities of the 2025 General Meeting of Shareholders:

No.	Resolution No.	Date	Content
1	01/2025/NQ-ĐHĐCĐ	April 3, 2024	The 2025 Annual General Shareholders' Meeting Resolution approved the following contents: 1. Report on the 2024 performance and the 2025 business orientation of the Board of

			<p>Directors and Executive Board;</p> <p>2. Supervisory Board's Report on its activities in 2024;</p> <p>3. Approval of the Proposal regarding the selection of the auditing firm for the 2025 financial statements;</p> <p>4. Approval of the 2024 audited financial statements;</p> <p>5. Approval of the Proposal on the 2024 profit distribution plan;</p> <p>6. Approval of the Proposal on the share issuance plan for 2024 dividend payment;</p> <p>7. Approval of the Proposal on the structure and number of members of the Board of Directors and Supervisory Board for the 2025–2030 term;</p> <p>8. Approval of the Proposal on the change of the Company's head office address;</p> <p>9. Approval of the Proposal on amendments and supplements to the Company's Charter;</p> <p>10. Approval of the Proposal on certain general matters under the authority of the General Meeting of Shareholders;</p> <p>11. Approval of the Proposal on the authorization of the General Meeting of Shareholders to the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders.</p>
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II. Activities of the Board of Directors in 2025:

1. Information about members of the Board of Directors:

<i>No.</i>	<i>Member of the Board</i>	<i>Position</i>	<i>Appointment Date / Termination / Independent BOD Member</i>
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			<i>Date of Appointment</i>	<i>Date of Termination</i>
01	Mr. Ngo Duc Vu	Chairman of the BOD	16/05/2025	-
02	Mr. Nguyen Ngoc Chau	Vice Chairman	16/05/2025	-
03	Mr. Ho Viet Ha	Vice Chairman of the BOD	16/10/2024	16/05/2025
04	Mr. Vu Dinh Do	Member of the BOD	16/05/2025	
05	Mr. Nguyen Hai Ha	Member of the BOD cum CEO	16/05/2025	
06	Mr. Tran Quang Truong	Member of the BOD	16/05/2025	-
07	Mr. Tran Hai Anh	Member of the BOD cum Deputy CEO	03/04/2024	16/05/2025
08	Mr. Ngo Van Danh	Member of the BOD cum Deputy CEO	16/05/2025	-
09	Mr. Nguyen Van Oanh	Independent Member of the BOD	16/05/2025	

2. Meetings of the Board of Directors:

In the first six months of 2025, the Board of Directors held 03 meetings. All members actively and fully participated, as follows:

No.	BOD Member	Position	Meetings Attended / Total	Attendance Rate	Reason for Absence
01	Mr. Ngo Duc Vu	Chairman of the BOD	03/03	100%	-

02	Mr. Nguyen Ngoc Chau	Vice Chairman	03/03	100%	-
03	Mr. Ho Viet Ha	Vice Chairman of the BOD	01/03	33.3%	Dismissed from the BOD as of 16/05/2025
04	Mr. Vu Dinh Do	Member of the BOD	01/03	33.3%	-
05	Mr. Nguyen Hai Ha	Member of the BOD cum CEO	02/03	66.6%	Appointed as BOD member from 16/05/2025
06	Mr. Tran Quang Truong	Member of the BOD	03/03	100%	-
07	Mr. Tran Hai Anh	Member of the BOD cum Deputy CEO	01/03	33.3%	Dismissed from the BOD as of 16/05/2025
08	Mr. Ngo Van Danh	Member of the BOD cum Deputy CEO	03/03	100%	-
09	Mr. Nguyen Van Oanh	Independent Member of the BOD	02/03	66.6%	Appointed as BOD member from 16/05/2025

In addition to the above 03 in-person meetings, the Board of Directors conducted 10 rounds of written consultation during the first six months of 2025 to resolve matters related to the Company's operations and system.

3. Supervisory activities of the Board of Directors over the Board of Director General:

Based on legal provisions, the Company's Charter, and internal governance regulations, the Board of Directors has supervised the Executive Board's operations as follows:

Closely monitored market developments, held multiple meetings and direct discussions with the Executive Board and the Supervisory Board to provide timely guidance and supervision for the CEO, the executive office, and capital representatives at affiliated units, ensuring operational, financial, and HR stability across the system, while maintaining alignment with the strategic objectives approved at the 2025 General Meeting of Shareholders.

Monitored implementation of the contents from resolutions passed by the General Meeting of Shareholders and the Board of Directors.

Supervised the compliance with legal regulations applicable to listed companies, reporting obligations, and ensured timely, accurate, and full information disclosure

4. Resolutions/Decisions of the Board of Directors:

Through 03 meetings and 10 written consultations, the Board of Directors adopted 24 Resolutions approving issues related to organizational structure, governance, and business operations of the Company.

No.	Resolution/Decision No.	Date of Issuance	Content	Approval Rate
1	01/NQ-BOD-SVC	09/01/2025	Change of capital representative at a subsidiary	100%
2	02/NQ-BOD-SVC	09/01/2025	Charter capital increase of a subsidiary	100%
3	03/NQ-BOD-SVC	09/01/2025	Charter capital increase of a subsidiary	100%
4	04/NQ-BOD-SVC	09/01/2025	Restructuring of a subsidiary	100%
5	05/NQ-BOD-SVC	09/01/2025	Support for land lease expenses at 104 Pho Quang project, Tan Binh District	100%
6	06/NQ-BOD-SVC	10/01/2025	Approval-in-principle of contracts/transactions between SAVICO and related parties under BOD's authority in 2025	57%
7	07/NQ-BOD-SVC	17/01/2025	Change of capital representative at a subsidiary	100%
8	08/NQ-BOD-SVC	27/02/2025	Approval of plan for organizing the 2025 Annual General Meeting of Shareholders	100%
9	09/NQ-BOD-SVC	14/03/2025	Bank loan approval	100%
10	10/NQ-BOD-SVC	14/03/2025	Change of capital representative at a subsidiary	100%
11	14/NQ-BOD-SVC	18/03/2025	Dismissal of Chief Accountant	100%
12	15/NQ-BOD-SVC	18/03/2025	Appointment of Chief Accountant	100%
13	16/NQ-BOD-SVC	28/03/2025	Restructuring SAVICO's investment asset portfolio	100%
14	17/NQ-BOD-SVC	28/03/2025	Divestment from a subsidiary	100%
15	18/NQ-BOD-SVC	15/04/2025	Change of capital representative at a subsidiary	100%
16	18A/NQ-BOD-SVC	27/04/2025	Investment in Geely – Lynk&Co distribution system	57%
17	18B/NQ-BOD-SVC	27/04/2025	Approval of 2025 AGM materials	100%
18	18C/NQ-BOD-SVC	27/04/2025	Authorization to CEO to approve	57%

			certain contents to be submitted to the AGMs of subsidiaries	
19	19/NQ-BOD-SVC	21/05/2025	Election of Chairman of the Board	100%
20	20/NQ-BOD-SVC	21/05/2025	Election of Vice Chairman of the Board	100%
21	21/NQ-BOD-SVC	28/05/2025	Change of capital representative at a subsidiary	100%
22	22/NQ-BOD-SVC	06/06/2025	Issuance of the 14th amended and restated Company Charter	100%
23	23/NQ-BOD-SVC	06/06/2025	Bank loan approval	100%
24	24/NQ-BOD-SVC	20/06/2025	Procedures related to project auction	57%

III. Supervisors Board

1. Information about Board of Supervisors members:

<i>No.</i>	<i>Member of the Supervisory Board</i>	<i>Position</i>	<i>Appointment / Termination Status</i>	
			<i>Date of Appointment</i>	<i>Date of Termination</i>
<i>1</i>	Ms. Bui Thi Nhu Quynh	Head of the Supervisory Board	16/05/2025	-
<i>2</i>	Mr. Ngo Hoa	Member	16/05/2025	-
<i>3</i>	Ms. Tran Thi Ha Thu	Member	16/05/2025	-
<i>4</i>	Ms. Le Thi Huyen	Member	03/04/2024	16/05/2025

2. Meetings of the Supervisory Board:

In the first half of 2025, the Supervisory Board held 02 meetings to conduct reviews and evaluations and to carry out its functions and responsibilities. Members of the Supervisory Board attended all convened meetings with full responsibility.

No.	Supervisory Board Member	Position	Meetings Attended / Total	Attendance Rate	Reason for Absence
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1	Ms. Bui Thi Nhu Quynh	Head of the Supervisory Board	2/2	100%	-
2	Mr. Ngo Hoa	Member	2/2	100%	-
3	Ms. Tran Thi Ha Thu	Member	1/2	50%	Appointed as Supervisory Board member from 16/05/2025
4	Ms. Le Thi Huyen	Member	1/2	50%	Dismissed as Supervisory Board member from 16/05/2025

3. Supervisory activities of the Board of Supervisors over the Board of Directors and the Board of Directors General:

During the first half of 2025, the Supervisory Board completed its supervision of the Board of Directors and Executive Board in various activities, including:

Monitoring the implementation of resolutions passed at the 2025 Annual General Meeting of Shareholders: The Supervisory Board closely tracked the implementation progress and recorded that the Company's leadership had been properly executing the planned contents as per the resolution.

Reviewed quarterly financial reports and the semi-annual audit report: The Supervisory Board worked through the Accounting Department and Internal Audit Division, as well as coordinated directly with the independent auditor during the 6-month review to promptly assess audit outcomes before the Company's public release of the report.

Reviewed transactions with related parties requiring approval by the Board of Directors or the General Meeting of Shareholders, and made recommendations on those requiring such approvals.

Supervised the Company's business activities.

Reviewed, inspected, and evaluated the effectiveness and efficiency of the Company's internal control, internal audit, risk management, and early warning systems..

4. Coordination of activities between the Board of Supervisors and activities of the Board of Directors, Board of Directors General and other managers.

Actively collaborated with the Board of Directors and the Executive Board in monitoring all business activities of the Company; maintained regular communication and information exchange.

Provided feedback to the Board of Directors and Executive Board on the execution of objectives approved by the General Meeting of Shareholders.

The Board of Directors and Executive Board facilitated the Supervisory Board's access to necessary information and documents related to the Company's business operations.

IV. Executive Board:

No.	Full Name	Date of Birth	Academic Qualification	Appointment / Termination Date
Board of Executive Management				
1	Mr. Nguyen Hai Ha	11/12/1982	Master of Business Administration	12/09/2024
2	Mr. Tran Hai Anh	08/02/1982	Engineer – Master of Business Administration	22/12/2023
3	Mr. Ngo Van Danh	27/12/1975	Bachelor of Economics	03/04/2024
Chief Accountants				
1	Mr. Tran Thai Son	09/08/1990	Bachelor of Accounting – Auditing	18/03/2025
2	Ms. Tran Thi Linh	27/11/1985	Bachelor of Economics	18/03/2025

V. Training on corporate governance:

Members of the Board of Directors and managers of the Company regularly participate in training courses on corporate governance.

VI. List of the related persons of the public company and transactions of the related persons of the company with the company

1. List of related persons of the Company: According to attached Appendix 1

2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders: None
3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by listed companies: None
4. Transactions between the company and other entities::
 - 4.1. Transactions between the company and the company in which members of the Board of Directors, members of the Board of Supervisors, Directors (Directors General) and other managers have been and are founding members or members of the Board of Directors, Board of Directors (Directors General) operating within the past three (03) years (calculated at the time of preparing the report): Details in section 7.1 Notes to the Separate Financial Statements for the Fourth Quarter of 2024.
 - 4.2. Transactions between the company and company in which related persons of members of the Board of Directors, members of the Board of Supervisors, Board of Directors (Directors General) and other managers are members of the executive Board of Directors, Board of Directors (Directors General): None
 - 4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Board of Directors (Directors General) and other managers: None.

VII. TRADING IN SHARES OF INSIDERS AND RELATED PERSONS OF INSIDERS

1. List of insiders and related persons of insiders: Appendix 2 attached
2. Transactions of insiders and related persons on SVC shares: None

VIII. OTHER ISSUES TO CONSIDER: None.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Ngo Duc Vu

Appendix 1: List of related persons of the Company:

S/N	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	ID card number/Business registration number	Date of issue of ID card/Business registration	Place of issue ID/Business Registration	Address	The moment is the related person	The moment is no longer the related person	Reason
1. LIST OF SUBSIDIARIES										
1	Saigon Automotive Service JSC			0302030265	30/06/2000	DPI of Ho Chi Minh City	61A Cao Thang, District 03, HCMC	30/06/2000		Subsidiary
2	Toyota Giai Phong Co.,Ltd			0100773902	01/10/2020	DPI of Ha Noi City	807 Solutions Ward , Hoang Mai District , Hanoi City	01/10/2020		Subsidiary
3	Saigon Trading and Service Co., Ltd.			1800638890	11/08/2006	DPI of Can Tho City	164-166C 3/2 Street , Hung Loi Ward, Ninh Kieu District, Can Tho City	11/08/2006		Subsidiary
4	Saigon Ngoi Sao Joint Stock Company			0305081349	09/07/2007	DPI of Ho Chi Minh City	510 National Highway 13, Hiep Binh Phuoc Ward , Thu Duc City ,	09/07/2007		Subsidiary

- (1) Divested all contributed capital and is no longer an associate company in accordance with Resolution No. 17/NQ-BOD-SVC dated March 28, 2025
- (2) Dismissed from the position of Member of the Board of Directors as of May 16, 2025
- (3) Dismissed from the position of Member of the Supervisory Board as of May 16, 2025
- (4) Dismissed from the position of Chief Accountant as of March 18, 2025

							Ho Chi Minh City			
5	Savico Ha Noi JSC			0102305191	03/07/2007	DPI of Ha Noi City	7-9 Nguyen Van Linh Street , Gia Thuy Ward , Long Bien District, Hanoi City Internal	03/07/2007		Subsidiary
6	Toyota Can Tho Co., Ltd.			1800662639	07/09/2020	DPI of Can Tho City	71 Hung Vuong, Thoi Binh Ward, Ninh Kieu District, Can Tho City.	07/09/2020		Subsidiary
7	Savico Da Nang JSC			0401581979	03/01/2014	DPI of Da Nang City	66 Vo Van Tan , Thanh Khe District , Da Nang City Da Nang	03/01/2014		Subsidiary
8	OtoS JSC			0312801485	08/08/2014	DPI of Ho Chi Minh City	68 Nam Ky Khoi Nghia, District 1, HCMC	08/08/2014		Subsidiary
9	Da Nang Son Tra Investment JSC			0401610891	17/06/2014	DPI of Da Nang City	Beach Trem , Son Tra District , Da Nang City Da Nang	17/06/2014		Subsidiary

- (1) Divested all contributed capital and is no longer an associate company in accordance with Resolution No. 17/NQ-BOD-SVC dated March 28, 2025
- (2) Dismissed from the position of Member of the Board of Directors as of May 16, 2025
- (3) Dismissed from the position of Member of the Supervisory Board as of May 16, 2025
- (4) Dismissed from the position of Chief Accountant as of March 18, 2025

10	Sai Gon Cuu Long Automotive JSC			1801343681	26/06/2014	DPI of Can Tho City	274 30/4 Street , Ninh Kieu District , Can Tho City	26/06/2014		Subsidiary
11	Nam Song Hau Automotive JSC			1801395908	06/05/2015	DPI of Can Tho City	Lot E1-1, Vo Nguyen Giap Street , Cai Rang District Teeth , Can Tho City	06/05/2015		Subsidiary
12	Saigon Northwest Automotive JSC			0313291741	08/06/2015	DPI of Ho Chi Minh City	43/7A, Xuan Thoi Dong Commune , Hoc Mon District , HCMC	08/06/2015		Subsidiary
13	Vinh Thinh Automotive JSC			3702366949	08/06/2015	DPI of Binh Duong Province	55/5 Binh Giao Street , Thuan An City, Binh Duong Province	08/06/2015		Subsidiary
14	Vinh Thinh Vehicles and Specialized Equipment Co.,Ltd			3801177156	21/06/2018	DPI of Binh Phuoc Province	Hamlet 1, Dong Tien town, District Dong Phu, Binh Phuoc Province	21/06/2018		Subsidiary
15	Ba Ria Vung Tau Automotive JSC			3502458462	16/07/2021	DPI of Ba Ria - Vung Tau	274, National Highway 51 , area Hai Dinh	16/07/2021		Subsidiary

- (1) Divested all contributed capital and is no longer an associate company in accordance with Resolution No. 17/NQ-BOD-SVC dated March 28, 2025
- (2) Dismissed from the position of Member of the Board of Directors as of May 16, 2025
- (3) Dismissed from the position of Member of the Supervisory Board as of May 16, 2025
- (4) Dismissed from the position of Chief Accountant as of March 18, 2025

						Province	street , Kim Dinh ward , Ba Ria - Vung Tau province.			
16	Dong Hiep Automotive Trading and Service Co.,Ltd			1101940056	03/02/2020	DPI of Long An province	No. 7, area Street 6, Town Ben Luc , district Wharf Luc , Long An province	03/02/2020		Subsidiary
17	Lam Dong Automotive Co., Ltd			5801392333	13/12/2018	DPI of Lam Dong province	No. 200 National Highway 20, town Lien Nghia town , Duc Trong district , Lam Dong province	13/12/2018		Subsidiary
18	Sao Tay Nam Automotive JSC			1801413586	12/08/2015	DPI of Can Tho City	91 CMT8, An Thoi Ward , Binh Thuy District , Can Tho City	12/08/2015		Subsidiary
19	SAVICO Southern Investment and Development JSC			0317596423	06/12/2022	DPI of Ho Chi Minh City	68 Nam Kỳ Khoi Nghia, Nguyen Thai Binh Ward, District 1, HCMC	06/12/2022		Subsidiary

- (1) Divested all contributed capital and is no longer an associate company in accordance with Resolution No. 17/NQ-BOD-SVC dated March 28, 2025
- (2) Dismissed from the position of Member of the Board of Directors as of May 16, 2025
- (3) Dismissed from the position of Member of the Supervisory Board as of May 16, 2025
- (4) Dismissed from the position of Chief Accountant as of March 18, 2025

20	Au Viet Automotive JSC			0402052199	10/07/2020	DPI of Da Nang City	02 Nguyen Huu Tho , Ward Hai Thuan Tay, Hai Chau District, Da Nang Da Nang	10/07/2020		Subsidiary
21	Binh Duong New City Automotive Service JSC			3702287077	16/07/2015	DPI of Binh Duong province	Lot C13 Hung Vuong, Ward Hoa Phu, TDM City, Binh Duong	16/07/2015		Subsidiary
22.	Savico Investment JSC			0313958908	11/08/2016	DPI of Ho Chi Minh City	66-68 Nam Ky Khoi Nghia, Nguyen Thai Binh Ward , District 1, HCMC	11/08/2016		Subsidiary
23	New Energy Automotive JSC			0317663221	02/02/2023	DPI of Ho Chi Minh City	66-68 Nam Ky Khoi Nghia, Nguyen Thai Binh Ward , District 1, HCMC	02/02/2023		
2. LIST OF AFFILIATED COMPANIES										
01.	Toyota East Saigon JSC ⁽¹⁾			0303091197	03/11/2003	DPI of Ho Chi Minh City	507 Vo Nguyen Giap, An Phu Ward , Thu Duc City ,	03/11/2003		Affiliated Company

(1) Divested all contributed capital and is no longer an associate company in accordance with Resolution No. 17/NQ-BOD-SVC dated March 28, 2025

(2) Dismissed from the position of Member of the Board of Directors as of May 16, 2025

(3) Dismissed from the position of Member of the Supervisory Board as of May 16, 2025

(4) Dismissed from the position of Chief Accountant as of March 18, 2025

							HCMC			
02.	Toyota Ly Thuong Kiet Co.,Ltd			0302751838	09/04/2011	DPI of Ho Chi Minh City	188 Le Trong Tan , Tay Thanh Ward , Tan Phu District , HCMC	09/04/2011		Affiliated Company
03.	Bac Au Automotive JSC			0313532348	12/11/2015	DPI of Ho Chi Minh City	340A Nguyen Van Linh, Binh Thuan Ward , District 7, HCMC	12/11/2015		Affiliated Company
04.	Future Knowledge Investment JSC			0110578435	20/12/2023	DPI of Hanoi City	Floor 6, Building Tasco, HH2-2 Pham Hung, ward Rice Tri , Nam Tu Liem District , Hanoi	20/12/2023		Affiliated Company
1. INTERNALIST										
1	Ngo Duc Vu									Chairman of the BODs (Independent member)
2	Nguyen Ngoc Chau									Vice Chairman of the BODs

- (1) Divested all contributed capital and is no longer an associate company in accordance with Resolution No. 17/NQ-BOD-SVC dated March 28, 2025
- (2) Dismissed from the position of Member of the Board of Directors as of May 16, 2025
- (3) Dismissed from the position of Member of the Supervisory Board as of May 16, 2025
- (4) Dismissed from the position of Chief Accountant as of March 18, 2025

3	Ho Viet Ha ⁽²⁾									Vice Chairman of the BODs
4	Vu Dinh Do									Member of the BODs
5	Tran Quang Truong									Member of the BODs
6	Nguyen Hai Ha									Member of the BODs, General Director
7	Tran Hai Anh ⁽²⁾									Member of the BODs, Deputy General Director
8	Ngo Van Danh									Member of the BODs, Deputy General Director

(1) Divested all contributed capital and is no longer an associate company in accordance with Resolution No. 17/NQ-BOD-SVC dated March 28, 2025

(2) Dismissed from the position of Member of the Board of Directors as of May 16, 2025

(3) Dismissed from the position of Member of the Supervisory Board as of May 16, 2025

(4) Dismissed from the position of Chief Accountant as of March 18, 2025

9	Nguyen Van Oanh									Independent Member of the BODs
10	Bui Thi Nhu Quynh									Head of Board of Supervisors
11	Ngo Hoa									Member of Board of Supervisors
12	Le Thi Huyen ⁽³⁾									Member of Board of Supervisors

- (1) Divested all contributed capital and is no longer an associate company in accordance with Resolution No. 17/NQ-BOD-SVC dated March 28, 2025
- (2) Dismissed from the position of Member of the Board of Directors as of May 16, 2025
- (3) Dismissed from the position of Member of the Supervisory Board as of May 16, 2025
- (4) Dismissed from the position of Chief Accountant as of March 18, 2025

13	Tran Thi Linh ⁽⁴⁾									Chief Accountant
14	Tran Thai Sơn									Chief Accountant
15	Huynh Van Truong									Administrator/ Authorized person to disclose information

- (1) Divested all contributed capital and is no longer an associate company in accordance with Resolution No. 17/NQ-BOD-SVC dated March 28, 2025
- (2) Dismissed from the position of Member of the Board of Directors as of May 16, 2025
- (3) Dismissed from the position of Member of the Supervisory Board as of May 16, 2025
- (4) Dismissed from the position of Chief Accountant as of March 18, 2025

Appendix 2. List of related persons of internalist

Status/No .	Stock Code	Name	Securities trading account (if any)	Position in the company (if any)	Relationships with the company/internalist	Citizen ID/BusinessRegistratio n Certificate	Certificate Number	Date of issue	Date of appointment
1	2	3	4	5	6	7	8	9	14
Text		Text	Text	Text	Text	Text	Text	dd/mm/yyyy	dd/mm/yyyy
1	SVC	Ngo Duc Vu		Chairman of the Board					May 16, 2025
1.1	SVC	Dinh Thi Thi			Mother				
1.2	SVC	Ngo Thi Thanh Van			Older sister				
1.3	SVC	Ngo Duc Giang			Younger Brother				
1.4	SVC	Nguyen Thuy Dung			Wife				
1.5	SVC	Ngo Viet Bao			Son				
1.6	SVC	Ngo Viet Thi			Son				
1.7	SVC	Nguyen Van Tri			Father in law				

1.8	SVC	Le Thi Hoa			Mother in law				
1.9	SVC	Dinh Cong Chinh			Brother in law				
1.10	SVC	Ngo Thi Huong			Sister in law				
1.11	SVC	DNP Water Industry Investment Joint Stock Company			Mr. Ngo Duc Vu holds the position of Chairman of the Board of Directors.	Business Registration	2400813885	April 26, 2017	
1.12	SVC	DNP Holding Joint Stock Company			Mr. Ngo Duc Vu holds the position of Vice Chairman of the Board of Directors.	Business Registration	3600662561	2/1/2004	
1.13	SVC	Tasco Joint Stock Company			Mr. Ngo Duc Vu holds the position of Vice Chairman of the Board of Directors.	Business Registration	0600264117	12/26/2007	
1.14	SVC	Dana Joint Stock Company			Mr. Ngo Duc Vu holds the position of Vice Chairman of the Board of Directors and General Director.	Business Registration	0400259800	2/7/2007	
2	SVC	Nguyen Ngoc Chau		Vice Chairman of Board of Directors					May 16, 2025
2.1	SVC	Tran Thi Yen			Mother				
2.2	SVC	Huynh Thi Phuong Nam			Wife				
2.3	SVC	Nguyen Quoc Khanh			Son				

2.4	SVC	Nguyen Quoc Thinh			Son				Still young without CCCD
2.5	SVC	Nguyen Ngoc Minh			Younger Brother				
2.6	SVC	Nguyen Ngoc Yen Anh			Younger sister				
2.7	SVC	Nguyen Ngoc Thanh			Younger Brother				
2.8	SVC	Ben Thanh Corporation - 1 member LLC			Mr. Nguyen Ngoc Chau is a full-time member of the Board of Directors.	Business Registration	0301151147	August 18, 2010	
2.9	SVC	Savico Danang Joint Stock Company			Mr. Nguyen Ngoc Chau holds the position of Vice Chairman of the Board of Directors.	Business Registration	0401581979	1/3/2014	
3	SVC	Vu Dinh Do		Board Member					May 16, 2025
3.1	SVC	Vu Duc Tue			Father				
3.2	SVC	Do Thi Thu Quyen			Mother				
3.3	SVC	Vu Manh Duc			Older brother				
3.4	SVC	Vu Thi Thu			Older sister				
3.5	SVC	Vu Bich Thuy			Older sister				

3.6	SVC	Ngo Duc Hoa			brother in law				
3.7	SVC	Duong Thi Huyen			Sister in law				
3.8	SVC	Nguyen Van Luong			brother in law				
3.9	SVC	Nguyen Thi Hanh			Wife				
3.10	SVC	Vu Dinh Chi Dung			Son				
3.11	SVC	Vu Dinh Trung			Son				
3.12	SVC	Vu Nguyen Thao Nguyen			Son				
3.13	SVC	Nguyen Duc Tuyen			father in law				
3.14	SVC	Nguyen Thi Cam			Mother in law				
3.15	SVC	DNP Water Industry Investment Joint Stock Company			Mr. Vu Dinh Do holds the position of Member of the Board of Directors.	Business Registration	2400813885	April 26, 2017	
3.16	SVC	Savico Hanoi Joint Stock Company			Mr. Vu Dinh Do holds the position of member of the Board of Directors.	Business Registration	0102305191	June 19, 2007	
3.17	SVC	VII Holding Joint Stock Company			Mr. Vu Dinh Do holds the position of Chairman of the Board of Directors and Legal Representative.	Business Registration	2400992088	05/29/2024	

3.18	SVC	Tasco Auto Joint Stock Company			Mr. Vu Dinh Do holds the position of Member of the Board of Directors.	Business Registration	109793371	October 27, 2021	
3.19	SVC	Tasco Joint Stock Company			Mr. Vu Dinh Do holds the position of Chairman of the Board of Directors.	Business Registration	0600264117	12/26/2007	
4	SVC	Tran Quang Truong		Board Member					May 16, 2025
4.1	SVC	Ben Thanh Materials Joint Stock Company			Mr. Tran Quang Truong holds the position of Chairman of the Board of Directors.	Business Registration	0302239482	December 17, 2021	
4.2	SVC	Ben Thanh General Cultural Joint Stock Company			Mr. Tran Quang Truong holds the position of Chairman of the Board of Directors.	Business Registration	0400403042	October 27, 2022	
4.3	SVC	Ben Thanh - Sao Thuy Company Limited			Mr. Tran Quang Truong holds the position of Vice Chairman of the Board of Directors.	Business Registration	0312617567	September 28, 2018	
4.4	SVC	Ben Thanh Corporation			Mr. Tran Quang Truong holds the position of Executive Board Assistant.	Business Registration	0301151147	August 18, 2010	
4.5	SVC	Tran Thi Quy			Wife				
4.6	SVC	Tran Thi My Nhi			Son				
4.7	SVC	Tran Gia Huy			Son				

4.8	SVC	Tran Dinh Thao			brother				
4.9	SVC	Tran Dinh Thao			younger brother				
4.10	SVC	Tran Thi Thanh Huyen			younger brother				
4.11	SVC	Tran Thi Thu Hang			younger brother				
4.12	SVC	Tran Quang Thuan			younger brother				
4.13	SVC	Tran Anh Tuan			younger brother				
5	SVC	Nguyen Hai Ha	058C001982	Member of Board of Directors, General Director				May 16, 2025	
5.1	SVC	Do Thi Giang			Mother				
5.2	SVC	Bui Thi Phuong Thao			Wife				
5.3	SVC	Nguyen Kha Ngan			Son				Still young without CCCD
5.4	SVC	Nguyen Chi Hieu			Son				Still young without CCCD
5.5	SVC	Nguyen Hai Binh			Older brother				
5.6	SVC	Nguyen Thi Kim Cuc			Sister in law				

5.7	SVC	Bui Tien Vuong			father in law				
5.8	SVC	Nguyen Thi Thu			Mother in law				
5.9	SVC	Savico Hanoi Joint Stock Company		Mr. Nguyen Hai Ha holds the position of Chairman of the Board of Directors, General Director - Legal Representative		Business Registration	0102305191	June 19, 2007	
5.10	SVC	SVC Yacht Joint Stock Company		Mr. Nguyen Hai Ha holds the position of General Director - Legal Representative		Business Registration	4201968158	2/12/2022	
5.11	SVC	Toyota Ly Thuong Kiet Company Limited		Mr. Nguyen Hai Ha holds the position of Chairman of the Board of Directors and Legal Representative.		Business Registration	0302751838	9/4/2011	
5.12	SVC	Toyota Tay Ninh Company Limited		Mr. Nguyen Hai Ha holds the position of Chairman of the Board of Directors and Legal Representative.		Business Registration	3901343230	12/26/2023	
5.13	SVC	Toyota Long Bien Company Limited		Mr. Nguyen Hai Ha holds the position of Chairman of the Company and Legal Representative.		Business Registration	1801395908	6/5/2015	
6	SVC	Ngo Van Danh		Member of Board of Directors, Deputy General Director					May 16, 2025

6.1	SVC	Ngo Thi Thu Ha			Sister				
6.2	SVC	Ngo Thi Thu Hang			Sister				
6.3	SVC	Ngo Thi My Hanh			Sister				
6.4	SVC	Ngo Thi My Hiep			Sister				
6.5	SVC	Ngo Van Tuan			brother				
7	SVC	Nguyen Van Oanh		Independent Member of Board of Directors					May 16, 2025
7.1	SVC	Nguyen Hong Quan			Father				
7.2	SVC	Ta Thi Tham			Mother				
7.3	SVC	Nguyen Van Dan			Older brother				

7.4	SVC	Nguyen Thi Tan			Older sister				
7.5	SVC	Nguyen Thi Nen			Older sister				
7.6	SVC	Duong Thi Hien			Sister in law				
7.7	SVC	Ta Van Tien			brother in law				
7.8	SVC	Duong Van Hai			brother in law				
7.9	SVC	Pham Quynh Trang			Wife				
7.10	SVC	Pham Huu Quynh			father in law				
7.11	SVC	Thi Dong Cable			Mother in law				
7.12	SVC	Nguyen Gia Bao			Son				

7.13	SVC	Nguyen Nhat Quang			Son				
7.14	SVC	Construction Joint Stock Company No. 9			Mr. Nguyen Van Oanh holds the position of General Director.	Business Registration	0101051096	8/4/2005	
8	SVC	Tran Hai Anh		Deputy General Director					3/4/2024
8.1	SVC	Tran Kim Dinh			Father				
8.2	SVC	Tran Tuan Anh			Younger brother				
8.3	SVC	Tran Tue Minh			Daughter				Still young without CCCD
8.4	SVC	Tran Kim Thach			Son				Still young without CCCD
8.5	SVC	Nguyen Kieu Yen			Wife				
9	SVC	Bui Thi Nhu Quynh	Head of the Supervisory Board						May 16, 2025
9.1	SVC	Bui Duc Binh			Father				
9.2	SVC	Nguyen Nhu Hoa			Mother				
9.3	SVC	Nguyen Huu Luan			father in law				

9.4	SVC	Nguyen Bich Thuy			Mother in law				
9.5	SVC	Nguyen Minh Hai			Husband				
9.6	SVC	Nguyen Minh Chau			Daughter				Still young without CCCD
9.7	SVC	Nguyen Gia Linh			Daughter				Still young without CCCD
9.8	SVC	Bui Thi Cam Van			Younger sister				
9.9	SVC	Tran Duy Hung			brother in law				
9.10	SVC	Nguyen Huu Ha			brother in law				
10	SVC	Ngo Hoa	Member of the Supervisory Board						May 16, 2025
10.1	SVC	Nguyen Thi Lieu			Mom				
10.2	SVC	Nguyen Thi Thu Nga			Wife				
10.3	SVC	Ngo Bao Khang			Son				Still young without CCCD
10.4	SVC	Ngo Bao Quyen			Son				
10.5	SVC	Ngo Hieu			Older brother				

10.6	SVC	Northern Europe Automobile Joint Stock Company			Mr. Ngo Hoa holds the position of Vice Chairman of the Board of Directors.	Business Registration	0313532348	12/11/2015	
10.7	SVC	Ben Thanh Corporation			Mr. Ngo Hoa holds the position of Chief Accountant.	Business Registration	0301151147	August 18, 2010	
10.8	SVC	Ben Thanh - Sao Thuy Company Limited			Mr. Ngo Hoa holds the position of member of the Board of Directors.	Business Registration	0312617567	September 28, 2018	
11	SVC	Tran Thi Ha Thu	Member of the Supervisory Board						May 16, 2025
11.1	SVC	Tran Ngoc Chien			Father				
11.2	SVC	Nguyen Thi Van			Mother				
11.3	SVC	Tran Thi Van Anh			Older sister				
11.4	SVC	Lam Tien Dung			brother in law				
11.5	SVC	Tran Tat Thanh			Boy				
11.6	SVC	Tran Tat Thanh			Husband				
11.7	SVC	Pham Duc Hiep			brother in law				
12	SVC	TRAN THAI SON		Chief Accounting					March 18, 2025
12.1	SVC	Thai Thi Hoa			Mother				

12.2	SVC	Vu Thi Hien			Wife				
12.3	SVC	Vu Dinh Huan			father in law				
12.4	SVC	Le Thi Hung			Mother in law				
12.5	SVC	Nam Song Hau Auto Joint Stock Company			Mr. Tran Thai Son holds the position of Chairman of the Board of Directors and Legal Representative.				
12.6	SVC	Saigon Auto Service Joint Stock Company			Mr. Tran Thai Son holds the position of Member of the Board of Directors.				
12.7	SVC	Binh Duong New City Auto Service Joint Stock Company			Mr. Tran Thai Son holds the position of Member of the Board of Directors.				
12.8	SVC	Vinh Thinh Auto Corporation			Mr. Tran Thai Son holds the position of Member of the Board of Directors.				
13	SVC	Huynh Van Truong		Administrator/Authorized CBTB Person					7/8/2022
13.1	SVC	Huynh Van Huong			Father				
13.2	SVC	Nguyen Thi Thanh Tam			Mother				
13.3	SVC	Nguyen Dang Nha Truc			Wife				
13.4	SVC	Huynh Nguyen Gia Hung			Son				Still young without CCCD

13.5	SVC	Huynh Nguyen Gia Huy			Son				Still young without CCCD
13.6	SVC	Vinh Thinh Auto Corporation			Mr. Huynh Van Truong holds the position of member of the Board of Directors.	Business Registration	3702366949	8/6/2015	
13.7	SVC	Saigon Trading Service Company Limited			Mr. Huynh Van Truong holds the position of Chairman of the Board of Directors.	Business Registration	1800638890	11/8/2006	